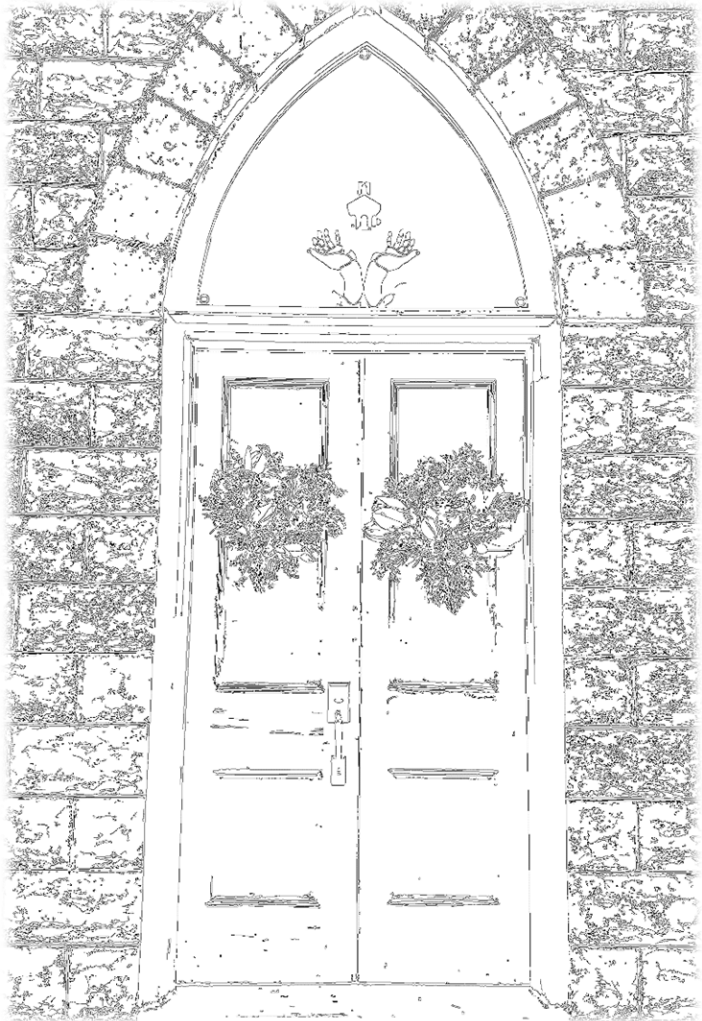


2024 Annual Vestry Meeting

St. Philip's Church, Milford (The Parish of Marysburgh)

11 February 2024



Growing on the Vine: Rooted in Christ, Nourished by Prayer, Maturing in Faith

2024 Annual Vestry Report

St. Philip's Anglican Church, Milford (The Parish of Marysburgh)

Agenda

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Agenda

2024 Vestry Meeting of St. Philip's Church, Milford (The Parish of Marysburgh)

1. Opening Prayer & Welcome - Archdeacon Nancy Beale
2. Appointment of Vestry Clerk & Attendance - Archdeacon Nancy Beale
3. Minutes of the 2023 Vestry Meeting - Archdeacon Nancy Beale
4. Highlights from the following reports - Archdeacon Nancy Beale
 - a. Rector - Archdeacon Nancy Beale
 - b. Wardens - Sally Cowan
5. Highlights from the following reports - Archdeacon Nancy Beale
 - c. ACW - Alfie Deyo
 - d. Altar Guild - Paula Walker
 - e. Building Committee - Ted Foy
6. Highlights from the following reports - Archdeacon Nancy Beale
 - f. Communications - Elizabeth Hill
 - g. Creation Care - Josef Cihlar
 - h. Outreach - Paula Walker
 - i. Prayer Circle - Elizabeth Hill
 - j. Prayer Group - Paula Walker
 - k. Seniors Ministry in Prince Edward County - Paula Walker
7. Service Time Change - Archdeacon Nancy Beale
8. 2023 Financial Statements for St. Philip's Church, Milford (The Parish of Marysburgh) - Glendon Walker
9. 2024 Operating Budget of St. Philip's Church, Milford (The Parish of Marysburgh) - Elizabeth Hill
10. Nominations - Archdeacon Nancy Beale
11. Motions from the floor - Archdeacon Nancy Beale
12. Conclusion of the 2024 Vestry Meeting of St. Philip's Church, Milford (The Parish of Marysburgh) and a word of thanks & prayers - Archdeacon Nancy Beale

A. Minutes of the 2023 Annual Vestry Meeting of St. Philip's Anglican Church, Milford (The Parish of Marysburgh)

The 2023 Annual Vestry Meeting took place in the Nave at St. Philip's immediately following the Service of Holy Communion on Sunday February 26, 2023.

Canon Nancy Beale opened the meeting with a prayer and offered her heartfelt greetings and welcomed all. Referring to her Rector's Report in the 2023 Vestry Report, Canon Nancy recognized the amazing work that's been done and is being done as we move out of COVID-19 restrictions and get back to the work of telling our story.

1. Appointment of Vestry Clerk

Canon Nancy nominated Deb Sawle and as there were no other candidates, Deb Sawle was appointed as Vestry Clerk.

2. Attendance

The Attendance record was reviewed and is added at the end of these Minutes as Addendum A.

3. Minutes of the 2022 Vestry Meeting

There was a review of the minutes of the 2022 Vestry Meeting and as there were no questions or comments or changes made, the motion was called to approve the Minutes of the 2022 Vestry Meeting as presented.

Motion # 1 - Motion to accept the Minutes of the 2022 Vestry Meeting as presented:

Moved : Glendon Walker

Seconded : Judy Cole

Abstentions : None

Motion : Carried

4. Highlights were presented from the following reports:

a. Rector

Canon Nancy remarked that it was a privilege to walk faithfully with the people of St. Philip's and it was easy to see the love, care, and commitment to each other that we share. Canon Nancy also commended the people of St. Philip's on the whole Vestry Report pointing out that it was a wonderful way to tell our story.

b. Wardens

Sally Cowan reviewed some of the activities mentioned in the Wardens Report and offered her sincere thanks to Nancy, Paula, Josef and all those who keep the place running. She hoped that we would be able to continue to work on some newer projects in 2023 mentioning especially the 160 Tree Project and including a Land Acknowledgement at the start of all our meetings.

Motion # 2 - Motion to accept the Rector and Warden's reports as presented:

Moved : Murray Guy

Seconded : Sally Cowan

Abstentions : None

Motion : Carried

5. Highlights were then presented from the following reports:

c. ACW

In Alfie Deyo's absence Sally Cowan provided her highlights from the ACW Report. The ACW plans to proceed with the Corn & Pork Roast and Yard Sales. Some ACW members from St. Philip's were able to co-host the Diocesan ACW Annual Meeting along with St. Andrew's - Wellington. This was a wonderful event and will be fondly remembered.

d. Altar Guild

Paula Walker provided the following comments: "We have two active members preparing the altar, Shirley and Paula. Alfie is willing to help when needed. Bill helps to polish the brass. Elizabeth Hill provides altar flowers. On special occasions Diane does too and now Sally Latimour is helping with altar flowers as well. Members of the congregations are always welcome to provide flowers for a Sunday in memory of a loved one or as a thanksgiving. Please speak to Elizabeth if you wish to do so. If you feel called to this ministry, please speak to Canon Nancy."

e. Building Committee

Ted thanked all the members of the Building Committee for their hard work and for helping around the Church, without having to be asked. He specifically mentioned Josef and his willingness to climb into the bell tower to work on squirrel-proofing it. He pointed out some active wasp nests between the stained-glass windows and the plexi-glass protection, and Ted noted that this will be addressed in the early Spring.

Motion # 3 - Motion to accept the ACW, Altar Guild & Building Committee reports as presented:

Moved : Bill Cowan

Seconded : Shirley Guy

Abstentions : None

Motion : Carried

6. Highlights from the following reports:

f. Communications

Elizabeth Hill apologized for the length of her report and commented that there was a lot to communicate at St. Philip's. She explained the increase in costs as partly due to the combination of expenses of the Parish of Marysburgh and those of St. Philip's.

g. Outreach

Paula Walker provided the following comments: "It was good to be active again. In addition to our annual efforts, we held two food drives in 2022. We were able to resume potluck supper and movie nights. With Ben and Emily in charge we held our first canoe trip since 2019. Other highlights included a new picnic table made from recycled plastic and a visit by Sophie Kiwala on behalf of the Primate's World Relief and Development Fund. Everyone is welcome to attend outreach meetings and the next one will be held on March 30.

h. Prayer Circle

Elizabeth Hill let us know that the Prayer Circle meets on an almost monthly basis with a time of guided prayer for those areas of need in our community, province, country and the world.

i. Prayer Group

Paula Walker provided the following comments: "We continue to have a prayer group that prays daily for the world, our community and for special requests. Prayers are offered from wherever we are, using a common list. If you have a request for a need or a thanksgiving please speak to Paula. If you make a request, please note that it will remain on the list for one month. If you wish to keep it on longer, please give us an update. If you feel called to this ministry please speak to Canon Nancy."

j. Seniors Ministry in Prince Edward County

Paula Walker provided the following comments: "Through COVID lockdowns Rev Fran continued to keep in touch with the long term care and retirement homes with phone calls, cards and by providing special items such as magazines and puzzles. Good news from last year is that Rev. Fran and the seniors' ministry teams are able to once again be back in the homes. St. Philip's serves McFarland Home with Canon Nancy leading a worship service once a month. Rev. Fran is grateful for the volunteers and the financial support for this ministry provided by our churches and we appreciate her wonderful ministry very much."

Questions?

Ted Foy asked what was being done with the Zoom license now that we were back for in-person worship and group meetings. Elizabeth Hill informed us all that it had been dropped and if any need arose in the future, we would use other meeting methods including the free version of Zoom.

Motion # 4 - Motion to accept the Communications, Outreach, Prayer Circle, Prayer Group & Seniors Ministry in Prince Edward County reports as presented:

Moved : Xenia Kirkpatrick

Seconded : Leigh Scott

Abstentions : None

Motion : Carried

7. 2022 Financial Statements (Operating) of St. Philip's Anglican Church - Milford

Glendon Walker thanked Elizabeth Hill for her hard work in preparing the statements and he walked us through the 2022 Operating statements. He mentioned that a big note of thanks should go to Jamie Miller for the snow plowing that he doesn't charge us for.

Xenia Kirkpatrick asked if St. Philip's had a 'reserve fund' for large, emergency repairs. The answer is there has not been this type of fund historically, but it would be discussed further at the Leadership table.

Canon Nancy noted that both the income and mission income numbers are a real indicator of the hearts of the people of St. Philip's. It is a fantastic blessing.

Motion # 5 - Motion to accept the 2022 Financial Statements (Operating) of St. Philip's Anglican Church as presented:

Moved : Glendon Walker

Seconded : Elizabeth Hill

Abstentions : None

Motion : Carried

8. St. Philip's Anglican Church - Milford Operating Budget for 2023

Elizabeth Hill explained that she enjoyed work on the St. Philip's financial statements because it was a good use of the skills and talents God had given to her. She stated that she enjoys working with Glendon Walker, noting his dry sense of humour and with Bill Cowan for his wonderful support and wise counsel. She walked us through the 2023 Operating Budget including an explanation of the items removed / added as we combined the Statements for the Parish of Marysburgh and St. Philip's now that St. John's (Waupoos) has been deconsecrated

Elizabeth mentioned that there will be no increase in Givings required this year. In 2022 the Wardens asked for an increase of parishioners of 12% to cover the costs of having Canon Nancy become our Rector and we received over 20%.

On page 25 of the 2023 Annual Vestry Report - General / Operating Accounts, Line 53 shows a significant increase in the amount budgeted for Outreach initiatives. This increase could be used to cover one-time items that occur and fall into a category called "County Mission" for example, Kate's Rest (one of the partners we support) needs a new refrigerator. She mentioned that a Schedule of Outreach expenses was available for anyone who would like to see it.

Noting that we are a not-for-profit organization, Elizabeth pointed out that we will be using some of the funds left over from the previous year's surplus to cover our 2023 expenses.

Questions?

Sally Latimour asked what CM&M stands for and Elizabeth told her it meant Common Mission & Ministry and explained that this was used to send money to the Diocese to pay for Diocesan Expenses when the Parish of Marysburgh consisted of both St. Philip's & St. John's.

Josef pointed out that there are no funds set aside for the Organist and noted that throughout the Diocese there is a huge need for musical accompaniment and that we are blessed to have

Sally Cowan, Rosemary Cihlar, Diane Walker, Elizabeth Robb and Mike Langlois willing to share their gifts with us each week.

Motion # 6 - Motion to accept St. Philip's Anglican Church - Milford Operating Budget for 2023 as presented:

Moved : Elizabeth Hill

Seconded : Josef Cilhar

Abstentions : None

Motion : Carried

9. 2022 Financial Statements of the Parish of Marysburgh

Elizabeth Hill spoke to the 2022 Financial Statements of the Parish of Marysburgh. Most of the expenses in the accounts were moved over to the account of St. Philip's with the hope that the Parish of Marysburgh's Scotiabank account could be closed once a final "bill" is received from the Diocese.

Bill Cowan spoke as the Auditor for the Parish of Marysburgh, both St. Philip's and St. John's, and after declaring his conflict of interest, to which everyone had a good laugh, Bill mentioned that his audit follows GAAP (Generally Accepted Accounting Principles) and was applied to both the system and the reporting of the Financial Statements. Bill is pleased to declare the 2022 Financial Statements passed thanks to the work of Elizabeth Hill, Murray Guy and Glendon Walker. From charitable donations through to receipting the process is done with integrity and can be counted on.

As Auditor, Bill wanted to focus on two aspects that should be taken seriously:

1. The process of budgeting is a task that is undertaken with the entire year in mind and before purchases of good or services of over \$500 are made:

- a. Quotes or information should be forwarded to the Leadership Team for approval.
- b. A check should be made to see if there is room in the budget for the item.

2. With respect to issuing charitable receipts, Bill read from the Canada Revenue Agency's (CRA) rules - where a donation is made and the donor gets "property" there is no expectation of, or right to, a tax receipt. This applies to the 160 Trees to be sold for \$5 a seedling. Receipts cannot and will not be issued by St. Philip's as property (a seedling) is changing hands. Bill also noted that the right to issue tax receipts can be revoked by the CRA if an entity is found to be issues tax receipts that sum to more than that reported in the Financial Statements.

Xenia Kirkpatrick asked that what would happen if someone wished to purchase trees but had no place to plant them what then? Bill answered that this would be a donation and not a "purchase". Canon Nancy answered further that this would be accepted as a donation to the Creation Care Fund, a new fund that would be created as a response to the Anglican Church of Canada's Fifth Mark of Mission to care for God's world.

Bill concluded his report by saying that this was the easiest Audit he had ever done because the integrity of the system is 100% assured. Bill also commented that he Audited the statements of the Anglican Church Women (ACW) and noted that the ACW is integral to the operation of St. Philip's.

Motion # 7 - Motion to accept the 2022 Financial Statements of the Parish of Marysburgh as presented:

Moved : Elizabeth Hill
Seconded : Arthur Cole
Abstentions : None
Motion : Carried

10. Transfer of interest for the McCaw Undesignated Bequest to the St. Philip's Anglican Church Operating Account

Josef Cihlar spoke to this item and brought forward the following:

Motion # 8 - Motion to continue the transfer of interest for the McCaw Undesignated Bequest to the St. Philip's Anglican Church Operating Account

Moved : Sally Cowan
Seconded : Diane Walker
Abstentions : None
Motion : Carried

11. 2023 Change of Service Time Trial

Deb Sawle spoke about the motion before Vestry with respect to the Service Time Change Trial from our current practice of services at 11AM to meeting at 9AM for the months of May & June, to allow for Canon Nancy to be with us for one more Sunday per month than is currently the case. Deb mentioned that this had not been discussed with Reverend Blair or Reverend Fran yet as it would have been premature without the passing of the upcoming motion.

Once the trial is completed there will be another congregational meeting to either accept this change on a permanent basis or to return to our 11AM worship time.

Bill Cowan asked if St. Andrew's had already had their Vestry Meeting and whether the time change trial had been passed by them. Canon Nancy noted that they have the easier change to make - moving from 10:30 to 11AM - than St. Philip's does and that the motion had passed at St. Andrew's Vestry Meeting.

Xenia Kirkpatrick noted that this is how it worked at St. John's and that the Priest was frequently unable to stay for Coffee Hour. Xenia also mentioned that this change has Canon Nancy with us for only one Coffee Hour per month, rather than the current two.

Shirley Guy noted that Reverend Fran is one of us and she would hate to see her excluded as a result. Elizabeth Hill echoed Shirley's sentiment saying that she would greatly miss having Reverend Fran serve at St. Philip's. Canon Nancy noted that there are many changes taking place at St. Mary Magdalene's with the retirement of the Rector and Reverend Fran is unsure of how much she will be needed there.

Motion # 9 - Motion to accept the 2023 Change of Service Time Trial as presented:

Moved : Deb Sawle

Seconded : Sally Cowan

Abstentions : None

Motion : Carried

12. Nominations

Canon Nancy asked if there were any nominations from the floor. Seeing that there were none she proceeded to read the motion.

Motion # 10 - Motion to accept the nominations for membership on the Leadership Team as presented :

Moved : Xenia Kirkpatrick

Seconded : Maryjane Armstrong

Abstentions : None

Motion : Carried

13. Thanks for the faithful work of Josef Cihlar

On behalf of the congregation Sally Cowan thanked Josef for his years of service as he stepped down as a Warden. Here's an excerpt of what she recalled: "A special thank you to Josef for his years of faithful service as my co-warden. We shared some difficult times, worked through them together; shared in the responsibility of managing the Selection Committee, and the joy of working with Canon Nancy during her first year with us I am confident that Josef will continue his many other roles at St Philip's: official photographer, newsletter editor, Eucharistic Assistant, music support, building committee member as well as his work with the Diocesan Green Group and Creation Care."

Josef responded saying that it had an honour to serve at St. Philip's as a Warden through some difficult times (COVID-19) and some busy times (selection of the new Rector) and that he is happy and thankful for the opportunity and hopes that his work was a benefit to us all.

Canon Nancy echoed his work done throughout extraordinary times and thanked him.

Motion # 11 - Motion to recognize the faithful work of Josef Cihlar for his years of service as a Warden at St. Philip's.

Moved : Sally Cowan

Seconded : Deb Sawle

Abstentions : None

Motion : Carried

14. Any other motions from the floor?

There were no other motions from the floor.

15. Conclusion of the 2023 Vestry Meeting of St. Philip's Anglican Church - Milford & the Parish of Marysburgh

Canon Nancy concluded the Vestry Meeting by thanking everyone for their dedication and to the Wardens (Sally Cowan & Josef Cihlar) for their focussed leadership and commitment to the Church. She commented that the closing of the St. John's was challenging and a lot of work but that it was a pleasure to see those from St. John's who attended the Pancake Supper admiring the memory wall in the Church Hall.

Xenia Kirkpatrick noted that it was a painful and hard decision to make but the support supplied by Canon Nancy and the welcome she has received at St. Philip's made it easier and for that she was enormously thankful.

Motion # 12 - Motion to conclude the 2023 Vestry Meeting of St. Philip's Anglican Church - Milford and the Parish of Marysburgh:

Moved : Josef Cihlar

Seconded : Sally Cowan

Abstentions : None

Motion : Carried

16. Word of Thanks & Prayer

Canon Nancy thanked everyone for attending and the 2023 Annual Vestry Meeting was concluded with the Grace.

Addendum A

2023 Vestry Meeting Attendance List Parish of Marysburgh	
Name	Signature
ACKERMAN, Jennifer	
ARMSTRONG, Maryjane	<i>M. Armstrong</i>
CIHLAR, Josef	
CIHLAR, Rosemary	<i>Rosemary Cihlar</i>
COLE, Judy	<i>Judy Cole</i>
COLE, Arthur	<i>Arthur Cole</i>
COWAN, Sally	<i>Sally Cowan</i>
COWAN, Bill	<i>Bill Cowan</i>
CREASY, Nellie	
DEYO, Alfie	
DEYO, Gordon	
FOY, Ted	<i>Ted Foy</i>
GIBSON, Marilyn	
GUY, Shirley	<i>Shirley Guy</i>
GUY, Murray	<i>Murray Guy</i>
HILL, Elizabeth	<i>Elizabeth Hill</i>
HUNT, Illa	
JOHNSTON, Eleanor	
KIRKPATRICK, Xenia	<i>Xenia Kirkpatrick</i>
LATIMOUR, Sally	<i>Sally Latimour</i>
OKMANAS, Lou	
ROBB, Elizabeth	<i>Elizabeth Robb</i>
ROBB, Arnold	
SAWLE, Deb	<i>Deb Sawle</i>
SCOTT, G. Leigh	<i>G. Leigh Scott</i>
SEHGAL, Prabha	
WALKER, Diane	<i>Diane Walker</i>
WALKER, Glendon	<i>Glendon Walker</i>
WALKER, Paula	<i>Paula Walker</i>
WALKER, Bruce	<i>Bruce Walker</i>
BEALE, Canon Nancy	<i>Nancy Beale</i>

B. Reports

Rector

In reflecting on life at St. Philip's in the year 2023, we have so very much to be thankful for. We have such a wonderful, faithful, committed church family, who loves to worship together, work together and "play together".

Worship

Our worship life continues to be central to who we are. In our extended trial of moving from an 11 o'clock service to the 9 am service on Sundays, it has permitted me to be present with you 3 out of 4 Sundays each month. I am very much enjoying the opportunity to share more Sundays with you. With this transition our first Sunday of each month is now shared - The Rev'd Canon Fran Langlois leads us in morning prayer every other month, and The Rev'd Blair Ross on the other 1st Sundays.

We are blessed with so many who help in the leadership of our Sunday Services... Sally Cowan, Rosemary Cihlar & Elizabeth Robb, our musicians, Paula, our Lay Reader, and all those who help to lead us in prayers, our readers, and our choir members, not to mention our altar guild members and flower arrangers! Thank you to all of you who do so very much to make our worship experience so rich and meaningful.

This year, during my vacation time, we were able to call on the Rev'd Rod Brant-Francis. This began what I hope will be a great, long-term relationship with The Rev'ds Rod & Lisa... and our brothers and sisters in the parish of Tyendinaga.

Through Lent we held an Evening prayer service each Wednesday. That was a lovely way to help focus our hearts through Lent as we prepared to walk with Jesus to the cross during Holy Week. This Lent we will once again hold our Wednesday evening prayer services.

Lent also brought for us the opportunity to connect with our friends at South Bay United, in sharing Ash Wednesday, Maundy Thursday and Good Friday. We hope to continue this practice in the future.

Our Lessons and Carols Service was very well attended, and I would like to thank Rev'd Fran for leading the service, and Sally, Deb & Paula for all the work required to make it such a beautiful service.

This coming year we will be introducing a new Eucharistic prayer from the Anglican church of Canada's "Supplementary Eucharistic Prayers." I have personally enjoyed using these new Eucharistic prayers. I hope you will find they help to nurture your soul as well.

Work and Play

I couldn't really separate these two categories... because even our "work" together is such fun it often feels like "play." St. Philip's continues to be a faith family that takes our commitment to not only worship together, but to live out our faith in our everyday lives. To use a common phrase, St. Philip's continues to "punch way above its weight" in the ways we reach out into the world locally, nationally, and globally. I am so very proud to be able to serve a church that is so committed to living out its faith the way our church family does. Whether it is through our care for the planet, our support of the Henry Budd College, or local foodbank support and the Christmas angels, or any of the many other projects St. Philip's is involved in, our little church shows its love and care in a very big way.

This past year we had two Synods... first our regular Synod, secondly our electoral Synod where we elected Bishop William Cliff as our new Bishop. Thank you to Alfie and Gord Deyo for being our Synod representatives.... And I am so very pleased that we have already been able to welcome Bishop William to St. Philip's. Thank you to the members of our church who were able to make the journey to Kingston, both for our Bishop's service of Installation, and to my collation as an Archdeacon.

There is so much that happens in the "work and play" category..... Our Pork and Corn Roast, Pancake supper, St. Paddy's Night, Dinner and a Movie, the Road to Reconciliation Series that we went to at St. Andrew's, and so many other events. We have a great life together. Thanks be to God!!!!

So much happens "behind the scenes" as well. I would like to say thank you to our team of folks who look after our building and our grounds.... And of course, to the leadership team - Wardens - Deb & Sally C., our Lay Reader - Paula, Finances- Elizabeth H - as well as Glendon and Murray who also work with our finances... They all put in countless hours behind the scenes to make St. Philip's the great church community that it is. Thank you to each and every one of you.

Finally, I want to just take a moment during my report to honour and give thanks to God for our friend Arthur Cole, who passed away this year. As a church family who loves and cares so deeply our goodbyes are hard. But as people of faith, our goodbyes are merely "so long for now"...

In closing, I simply want to give thanks to God and to all of you for the privilege of serving as your priest and pastor. It is an honour to walk this sacred journey with you all.

Blessings
Archdeacon Nancy

Wardens

It's been another busy and action-packed year at St. Philips as we carefully emerge from the experience and lessons of the COVID pandemic and get back to something close to normal and safe.

Highlights of the year include the Installation of Bishop William Cliff as the 13th Bishop of the Diocese of Ontario and bidding a fond farewell to Bishop Michael on his retirement. The Collation of Archdeacons included our own Nancy Beale, who earlier in the year had been officially installed as a Canon, a hold-over from COVID postponements. Our Lay Reader Paula Walker was also recognized with the Diocesan Medal of Merit for her leadership in both our Parish and as part of the Diocesan Green Group and Deacon Fran Langlois was added to the Canonry of St. Phoebe. What special highlights!

Synod was held at St. George's Cathedral in Kingston around the theme: Situation, Inspiration and Celebration. The special guest speaker was the Bishop of Niagara, The Right Reverend Susan Bell who led the sessions around the idea of mission planning.

At the conclusion of the day and of Synod, our Metropolitan Archbishop Anne Germond spoke of her reflections and left us with four important thoughts to take to heart:

- The world in front is not like the world behind;
- We need to establish trust to have followers;
- Adaptation is needed for change; and
- We must believe that we are not alone

That was the finish of Synod but not of the gathering of the delegates. On Sunday morning they met at St. George's Cathedral to celebrate the Diocese's 160th anniversary, to present medals of merit, to again hear from the Metropolitan, and to officially say thank you and farewell to Bishop Michael Oulton. It is with a deep sense of gratitude and admiration for all the work and for the dedication put into representing St. Philip's at Synod that we thank our delegates Alfreda & Gordon Deyo.

Presentations spread over three Thursday evenings and hosted by our friends at St. Andrews (Wellington) by the Reverends Rod and Lisa BrantFrancis - following Rod's vacation coverage for Nancy - has brought us to a greater understanding of the history and experiences of the Indigenous community. Twice a month, Archdeacon Nancy begins our Sunday Service of Holy Communion with an adapted Indigenous Land Acknowledgement and our monthly Prayer Circle has also been leaning into these teachings.

Our buildings and grounds continue to be kept with great care, and both areas have been enhanced by the skilled hands of our Parish members with repairs attended to quickly and professionally. Bishop Michael's 160 Trees project was well supported, and a new flowerbed and shrub grace our front yard because of the generosity of our Parish members.

The trial period of starting our Sunday Services at 9AM was periodically evaluated and a final decision on whether to continue this new schedule, or not, will be voted on at our Annual Vestry Meeting on February 11th.

We were delighted to welcome guests at several services: recognizing Remembrance Day on November 5th with a sharing of photos and memories, celebrating the Advent Season on December 10th with Carols and Lessons and on Christmas Eve and Christmas Day. Bishop William was warmly welcomed to St. Philips on November 12th.

As we look with excitement into 2024, we will be working further with the Reverends BrantFrancis to develop and strengthen our relationships with our Indigenous brothers and sisters which may include a tour and presentation at Macaulay Museum. We will also be sharing services to celebrate church unity with our friends at South Bay United Church.

Everyone knows the pressure of increasing expenses in all aspects of life and St. Philip's was not immune to these pressures. Due to the diligence of our Treasurer & Bookkeeper we can track and see where we can address these pressures on our finances throughout the year and adjust as needed. In collaboration and with the full support of Archdeacon Nancy, we have changed the amount of time Archdeacon Nancy spends in our Parish - attending meetings, events, etc. - previously split 60/40 with St. Andrew's (Wellington) to a 70/30 split effective January 1, 2024. We have been assured by Archdeacon Nancy that this will in no way affect her leadership in our Parish or in our Sunday Services and that any pastoral needs will be given her full attention. We would like to thank the Leadership Team at St. Andrew's (Wellington) who have graciously agreed to this reallocation of her time.

Thank you for your generosity of time, talents and energy and we look forward to another year of worship, work and caring for each other and for those who need our help in our community, throughout Prince Edward County and the wider world.

We remember those who have established the path we follow at St. Philips, celebrate with those who serve with us, and warmly welcome those who might wish to work and worship with us all through the sacrifice of Jesus, in strength of the Spirit, empowered by the love of God.

Respectfully submitted,
Sally Cowan
Rector's Warden

Deb Sawle
People's Warden

ACW

The ACW meets on the 3rd Thursday of each month, excluding July, August and December at 10 am in the church hall. Alfie Deyo is chair. Elizabeth Robb is treasurer and Sally Latimour is secretary. Appropriate cards were sent out to members of the St. Philip's congregation and friends by Sally Cowan and Paula Walker on occasions when they were "needed".

We hosted a St. Patrick's Day Pot Luck Supper and party on March 18th held in the church hall, including games. A Yard and Rummage Sale was held on June 10th, which was a great success. In August we held our annual Pork and Corn Roast which again was take out; and we also had tables and chairs available if anyone wished to eat outside on the church grounds. St. Philip's Carols and Lessons Service was held on December 10th and was followed by a Pot Luck Supper and Christmas Party with games and presents. The ACW donated to the Angel Tree, part of the Children's Foundation in the County. Our donation was less this year than last year so one of our ACW members stepped up to match the donation amount of the ACW to keep the donation on par with last year's amount. Our events are very well supported by all the members of St. Philip's Church and are greatly appreciated by our group.

Members from our ACW attended the Diocesan ACW Annual General Meeting held on May 3rd at the Cataraqui Anglican Church in Kingston, and the ACW Regional Meeting held on October 5th at Christ Church, Belleville.

The ACW started their own Thank Offering Jars which were inspired from the Thank Offerings collected at the Diocesan ACW Annual General Meeting. Starting in June, each member would "pay for giving thanks" and donate it at the St. Philip's ACW Sunday. We would like to ask the members of St. Philip's to contribute to our Thank Offering Jar.

We took part in the World Day of Prayer held in March. We updated the ACW portion of the Operation's Manual and played an active part in all events at St. Philip's Church.

Respectfully submitted,
Sally Latimour

ACW Financial Statements

A.C.W. St. Philip's ACW Financial Report for 2023

	2019	2020	2021	2022	2023
Cash Receipts	0	0			
Spring Rummage	912.3	0	0	409.75	601.25
Fall Rummage	967.65	0	743.25	269	
Christmas Tea	1812.75	0	0	0	
Pork/Corn Roast	2755	0	2458	2315	2730
Calendar Sales	0	0	0	0	
Donations and Miscellaneous	0	100	0	575	300
	6447.7	100	3201.25	3568.75	3631.25
Cash Disbursements					
Bank charges (inc. cheques)	81.45	56.25	81.65	83.4	86.4
Advertising	198.31	19.78	99.21	0	188.14
St. Philip's	4000	875	1750	1350	1200
Food Events	1468.39	0	817.53	1248.29	1405.46
Signs	0	0	0	0	
Equipment	0	0	0	0	
Calendars	0	0	0	0	
Gifts/Cards	0	0	0	0	
Supplies	0	0	0	0	
Cards/Stamps	0	0	0	0	
AGM fees	0	0	0	0	
ACW honouree awards	0	0	0	0	
Donations			0	0	
Angel Tree	0	0	0	475	400
Children's Aid Soc.	0	0 DOORS		100	
Hospice Pr. Ed.	0	200	0	200	
Rector's fee for AGM fee for AGM	0	0	0	0	14
Seniors' Mission	0	100	0	0	
Picton Food Bank	0	100	0	0	
Thank Offering	100	100	0	0	100
L'Arche	0	100	0	100	
Guatemala Stove Project	0	225	0	225	
Stephen Lewis Foundation	0	100	0	100	
	5848.15	1876.03	2748.39	3881.6	3394
Excess Cash Receipts Over Disbursements	599.59	-1776.03	452.86	minus 312.94	237.25
Cash at Beginning of Year	1795.04	2394.59	618.56	1071.42	758.56
Cash in Bank at End of Year	2394.59	618.56	1071.42	758.56	995.81
Cash on Hand at End of Year	0	0	0	0	0
Treasurer: Elizabeth Robb					
Submitted: Jan. 9, 2024					

Altar Guild

Our altar guild was pleased to welcome Sally Latimour to our group. Shirley Guy and Paula Walker continue to serve. We are thankful that Alfie Deyo is willing to help when needed. Active members serve for a month at a time.

The altar is prepared for each service as is appropriate. A supply of altar linens, hosts, wafers and wine, altar, Advent and baptism candles and a Paschal candle are maintained and ordered as needed. Church banners are changed for the church seasons. The brass is polished a few times a year and Bill Cowan continues to help with this task. Thank you Bill.

Sally Latimour is now also helping Elizabeth Hill with the flowers. They do a wonderful job of providing altar flowers for our Sunday services and special occasions. We are also grateful for the help that Diane Walker gives on special occasions including decoration for Easter,

Thanksgiving and Christmas. On occasion members of the congregation provide flowers in memory of a loved one and we thank all who did so in 2023.

Altar duty is a rewarding ministry. If you feel called to join our ministry please speak to Shirley or Paula, Elizabeth or Sally L.

Respectfully submitted on behalf of our group.
Paula Walker

Building Committee

Thanks to all the crew on the Building Committee. This has been a busy year. We repaired one of the south-facing church windows, a section of eaves-through, removed shrubs and installed a new storage shed, new thermostats, a new exterior light, new tables and a new roof and flashing on the Tower. The Tower was also painted where necessary.

Respectfully submitted on behalf of our group,
Ted Foy

Creation Care

For Anglicans, stewardship is a faithful response to God's mission and a core Christian practice rooted in the scripture. The fifth Mark of Mission (To strive to safeguard the integrity of creation and sustain and renew the life of the earth) describes a practice of us participating in God's mission. Creation Care is a key personal and corporate responsibility, a baptismal commitment by all Christians.

At St. Philip's, in 2023, under the leadership and initiative of our Outreach committee, a number of parishioners have engaged in actions aimed at care for the Creation. The specific group efforts include:

- Participation in the world-wide Anglican Forest Project, initiated in the Diocese by Bishop Michael. Seven families planted a total of 175 deciduous and coniferous seedlings on the land owned or accessible to them.
- Planting a memorial tree on St. Philip's grounds. A 7 ft serviceberry tree (Autumn Brilliance serviceberry, *Amelanchier laevis*) was planted in the Memorial Garden during a ceremony led by Archdeacon Nancy.
- Fund raising: Parishioners contributed funds for Creation care to the church's budget. \$1,792.50 was raised to cover the costs of seedlings' purchase and for other creation care activities. At the present time, \$879.81 remains in the fund. The fund raising is ongoing and donations are gratefully accepted. The decisions about the use of the proceeds are made by the Outreach Committee in which all parishioners are invited to participate.
- Presentations on environmental sustainability topics by local activist experts have been organized during the winter months in collaboration with the County Sustainability Group. Topics of growing vegetables, installing heat pumps, and honeybees have been addressed in front of an audience consisting of St. Philip's members and local residents.

- The church grounds have been improved by planting a flower bed around the cross near the St. Philip's Street; thanks to Sally Latimour for ideas and the work for establishing and maintaining the bed.
- Three members of the St. Philip's Outreach committee, Paula (Chair) and Bruce Walker and Josef Cihlar (members) also in the Diocesan Green Group whose mandate is to assist all parishioners in compliance with the Fifth Mark of Mission.

Report submitted by Josef Cihlar

Communications

There was something for everyone in St. Philip's approach to communications for 2023! If you prefer quick written updates, and to know what you need to put in your calendar - the Weekly Bulletin is circulated just for you! Do you prefer to review what we've been up to in photos? Then the Newsletter is where you would go. And to know what has gone on, and what's coming up, and what to expect for the coming weekly Worship service, well the Website will give you what you are looking for. All this to say, your communication team tries their best to keep you up to date, informed, and hopefully interested!

Weekly Bulletin

The Weekly Bulletin is emailed to our parishioners, and "friends", each week and is a quick and easy way to know what is going on at St. Philip's for the coming Sunday and any upcoming meetings and events. Each bulletin let's us know the Bible readings for the coming week and who the readers are, and you will always see the Contact information at the bottom of the email. The bulletin is our way of communicating each week, so if you would like an announcement to be included, please email stphilipmilford@gmail.com.

Newsletter Report

St. Philip's Newsletter is published three times a year: Easter, Summer and Christmas. The Newsletter is published by Josef Cihlar, and what we think is unique about St. Philip's approach is that it is a snapshot of our church in photos. This makes for a very enjoyable "read", as we get to appreciate all the activities of the past 4 months. Our Newsletter provides a much-needed update on the various areas of ministry at St. Philip's with the Minister's Message, a Wardens' Report, when applicable an update of the financial situation, and then depending on what activities have happened, a report from a Group or Committee. The Newsletter is circulated to all interested parties via email, and we also post them on the website. A few copies are also printed to be delivered or handed out to our parishioners that don't use email. We are hopeful that the Newsletter would enable a visitor and possibly people looking for a Church in the County with a view into what an active and fun place St. Philip's truly is!

Newspaper Report

St. Philip's has a monthly article in The South Marysburgh Mirror, under the by-line "Roots & Wings". The content for our submissions is as recommended by the Leadership Team at the monthly meetings, and we focus on reporting of what has happened in the past month and what is coming up. We advertise in the Mirror for the Pork & Corn Roast, and our Christmas Services. St. Philip's also had a weekly advertisement in The Picton Gazette. This ended with the re-vamped version of the Gazette, as the advertising costs increased greatly. The

Leadership Team decided to focus our advertising in the Gazette to promote our Christmas Services in 2023, and will most likely include Easter Services in 2024.

Social Media Report

St. Philip's has moved away from posting on Facebook and Instagram, as we weren't finding many people following us.

Website Report

The St. Philip's website, found at www.stphilipchurch.ca, is kept up to date on a weekly basis - sometimes even more often, depending on what is going on. Our approach is to make it easy for people to read, and even easier to navigate. Our Welcome page includes what is upcoming at the church, and a retrospective of what we have been up to. The Worship page is revised weekly for the upcoming service, including something to think about from the Gospel, and who will be taking the service (i.e. Archdeacon Nancy, Padre Blair Ross or Canon Fran Langlois). As the website is a visual expression of our ministry, you will see there are always lots of photos to draw people in. Our website is hosted on IONOS, which is an easy-to-use platform that is also affordable - the costs for 2023 was \$170.

Communications 2023 Expenditures and 2024 Budget

You will see from the financial statements that \$2,426 was expensed under Communications for 2023. This is the first year all the communication expenses are combined for St. Philip's and The Parish of Marysburgh, so here is a summary of the 2023:

Internet/WiFi: \$847.38. In December 2022 we switched our provider to xPlore. The internet is required to help run our heating systems in the Church and in the Church Hall, and is helpful to have for the Saturday Morning Talks.

Printing/Office Supplies: \$603.46. We had a few larger printing jobs in 2023, including leaflets, the Vestry report, service bulletins for Lessons & Carols, flyers for events, and we also had a "Welcome" sign created to point people to the Church Hall door when needed.

Other Expenses: Postage (\$245.93), Marysburgh Mirror (\$100), Finger Sign (\$84.75), Picton Gazette (\$374.60).

The Communications Budget for 2023 was set at \$2,500. We came in a bit under budget at \$2,426.12. It was decided that the **2024 budget for Communications would be \$2,500.**

Respectfully submitted,
Elizabeth Hill

Josef Cihlar

Deb Sawle

Outreach Committee

As always, outreach goes far beyond the efforts of our committee. At the start of 2023 a small group consisting of outreach committee members and more, met in response to Bishop Michael's challenge to plant 160 trees in honour of our diocesan anniversary and in support of the Anglican Communion Forest Project. A Creation Care fund was established and under leadership of the outreach committee the St. Philip's Creation Care tree initiative began. A fund raiser was set up and \$1,792.50 was raised. More information can be found in the Creation Care vestry report. \$879.81 remains in the fund to be used for future creation care actions. It is

still possible to make donations to this fund. Thank you again to all who have already done so and to all who have planted trees.

Potluck supper movie nights continue to be held in our hall about once a month on a Thursday evening. People are welcome to come for just supper, just a movie or both and friends are always welcome.

We are hosting Saturday morning talks again. In January, Bruce and Paula gave a presentation on their Camino de Santiago pilgrimage in Portugal and Spain. In March, with the support of the County Sustainability Group, Vicki Emlaw spoke about organic gardening and heirloom tomatoes and Matt Bulley told us about heat pumps. In October, OPP Detachment Commander A/Staff Sgt Scott Guscott gave an excellent talk on online fraud and phone scams. In November, Julie White of Long Point Honey Company gave a presentation on honey bees and their role in sustainability. This talk was in partnership with the County Sustainability Group. More talks are being planned for 2024 with the first to be held on February 17.

In February the men of St. Philip's took charge and hosted a pancake supper on Shrove Tuesday. \$565 was raised for DOORS (Diocese of Ontario Refugee Support) to support the Basha family.

In Lent Elizabeth Hill did an excellent job of promoting our Lenten collection for the Henry Budd College of Ministry. Three videos featuring the college were shared with the congregation following Sunday services. \$1,250 was raised for the college.

We had a discussion at a recent meeting and agreed that the 2024 collection would also be given to the college. We were reminded that the current outreach committee which was established in 1999 began with the intention of supporting local, national and international efforts. At that first meeting we declared White Gift Sunday our local effort, Henry Budd College the national and PWRDF the international. These causes were already supported at St. Philip's and our committee continues to work to add to them in these three categories.

Easter and Christmas cards were sent on behalf of our church to some former members and to some people in our community who have a connection to our church.

One evening in April some of us met with Russell Grant, the Diocese of Ontario Community Engagement Coordinator. We talked about the ways we are involved with our community here at St. Philip's. He is able to provide a link for us to other churches in our diocese concerning outreach actions should we wish.

The annual canoe kayak trip on Black River was held once again on the Monday of the Victoria Day weekend in May. Harley and Karen Guernsey graciously provided the launch and landing spot in their backyard. Hot dogs and lemonade and other goodies were served at St. Philip's. A big thank you to the entire Cowan family for their hard work at this event.

In June the outreach committee, with the support of the leadership team, donated \$1000 to the Mustafa family of Wellington after they suffered a devastating home fire.

For the first time in many years, we did not present a valedictorian award at Athol South Marysburgh School. The graduating class was so small that they rented a limousine and went out for dinner instead of having an awards ceremony. The plan is to reinstate this award in 2024.

White Gift Sunday was held on December 3 as that was the first Sunday in Advent. The Salvation Army was pleased to accept the gifts given for their community Christmas gift baskets.

On December 7, St. Philip's provided the cake and ice cream for the seniors Christmas service at McFarland's. Archdeacon Nancy leads monthly services of Holy Communion in this home.

Food bank Sundays are the fourth Sunday of the month at St. Philip's. Non perishable food items, personal hygiene products and monetary donations are all gratefully accepted and given to the Picton United Church food bank. St. Philip's continues to support the work of our Primate's World Relief and Development Fund. Thank you for your generosity and we ask that you please keep this worthy organizations in your prayers.

Respectful submitted on behalf of our committee,
Paula Walker, Chair

Prayer Circle

The St. Philip's Prayer Circle gathers in prayer on a Thursday of most months. All who come to pray sit in a circle, with the Peace Candle in the centre. This has been helpful, as some of the topics for our prayer gatherings touch on matters that are difficult and challenging.

Here is a summary of our Prayer Circle for 2023:

- Prayers for Christian Unity, Thursday, January 19, 2023. "Do good; seek justice" (Isaiah 1:17)
- Prayers for Freedom - the end of Human Trafficking, Thursday, February 09, 2023. "Because you are precious in my sight, and honoured, and I love you." (Isaiah 43:4)
- Prayers of Hope for God's Broken World, Tuesday, March 14, 2023 "God is our refuge and strength, a very present help in trouble." (Psalm 46: 1)
- Prayers for Our Lord's Earth, Thursday, April 27, 2023. "In the beginning God created the heavens and the earth." (Genesis 1:1)
- Prayers for our Country Affected by Wildfires, Thursday, June 22, 2023. 'Why has the Lord done thus to this land? What caused this great display of anger?' (Deuteronomy 29: 24)
- Prayers in Support of our Nation's Day for Truth & Reconciliation, September 14, 2023. "Let the little children come to me; do not stop them; for it is such as these that the kingdom of God belongs". (Mark 10:14)
- Prayers for The Middle East, November 16, 2023. "The Lord gives strength to his people; the Lord blesses his people with peace". (Psalm 19: 11)

We also post our prayers on the St. Philip's website. To find the Monthly Prayer Circle page look under "Parish Life. If any of the above topics interest you and you can't get to the website, please let me know and I will get a copy to you.

The Prayer Circle is open to all who love God and are comforted and challenged by the need for prayer. If you would like more information about St. Philip's Prayer Circle please speak to Archdeacon Nancy, or me, Elizabeth Hill.

Respectfully submitted,
Elizabeth Hill

Prayer Group

We continue to have an active prayer group at St. Philip's. Sharing a common list, members pray daily, each in their own location. We pray for our world, our church and for those in special need who have had prayer requested for them. We give thanks for our many blessings and for being called to serve God as part of the life of St. Philip's.

If you feel called to this ministry and wish to join our group, please speak to Archdeacon Nancy. If you wish to make a prayer request, be it for a need or a thanksgiving please speak to Paula Walker or email: pbwalker@xplornet.ca. If you wish to keep someone or something on the list for more than a month, we ask that you please give us an update so that our prayer is appropriate, thank you.

Respectfully submitted on behalf of our group,
Paula Walker

Seniors Ministry in Prince Edward County

The Ministry to Seniors in the County continues to thrive due to the support of many dedicated volunteers from the three Anglican Parishes in the County, who assist with the services in four of the Long-Term Care Homes and two of the Retirement homes each month. Our ministry is still being impacted by the COVID virus, as numerous services have been cancelled during this past year due to COVID out break in the homes. Sadly, we did see the closure of another one of our retirement homes. The Carriage House in Cherry Valley closed permanently effective June 1, 2023.

My sincere thanks to the members of our team for their continued dedication and support: Rev. Canon (now Archdeacon!) Nancy Beale, Ron Cork, Marg Stanford, Patti Abel, Paula Walker, Kirsteen and Brian Etherington, Larry Browne, and our ever-faithful musician, Phil Robins. This year we were so very pleased to welcome Rev. Dr. Bramwell Pearce (now Archdeacon!) and Margaret Hards to our ministry team. Thank you one and all.

I continue to provide pastoral support and visits to the residents in the LTC and Retirement Homes and hospital visits when requested.

We are very thankful that the Covid virus did not impact our Christmas services. Again, this year our Christmas service in the LTC homes was followed by afternoon tea hosted in the homes by each of our parishes who provided the cake and ice cream, and volunteers who delighted the residents with their visits. Thank you to those who donated toward the cost of the cake and ice cream, and to those who came out to help.

As in previous years, we have been able to supply Christmas gifts to those residents in the LTC homes who have no family members. Sadly, this year the number had increased to twenty-six. Gifts of chocolates and biscuits were also delivered to the staff in the LTC homes and cake to

the four Retirement Homes in the County. It is only through the generosity of many that we had the financial resources to do this. My heartfelt thanks to St. Andrew's ACW, St. Philip's Church, Nellie Creasy and, Brian and Kirsteen Etherington for their generous financial donation to the Seniors' Ministry and to the Mountain View ACW for providing additional gifts. I am also deeply grateful to St. Mary Magdalene for reimbursing my travel expenses.

As always, I continue to be overwhelmed and grateful for the continued and dedicated support of our Seniors' Ministry team and to all who continue to support this ministry in so many ways. May God continue to give us grace to fulfil our baptismal covenants by loving Him and loving and serving others in His name.

Respectfully submitted,
Canon Fran Langlois

C. Financials

Treasurer's Report

St. Philip's began 2023 with a healthy bank balance of \$17,884 in our Operating Account. We are ending the year with a balance of \$5,520.

2023 is the first year in many that St. Philip's is no longer required to provide statements for The Parish of Marysburgh and St. John's, Waupoos, and therefore the accounting has been simplified. To that end, you will see that there is one statement attached, for St. Philip's Anglican Church (The Parish of Marysburgh).

The Givings for 2023 were very much as expected, and once again this year the St. Philip's ACW generously provided our operations with \$1,200. For this, we are all very grateful. The Interest from the McCaw Bequest and the Rectory Sale total \$14,249, which is very helpful to support our operations. The HST refund of \$1,670 received in 2023 is based on HST paid in 2022, which included The Parish of Marysburgh and St. John's, Waupoos, so we will not be expecting a similar amount in 2024.

As in previous years, the parishioners of St. Philip's were very generous in supporting Mission outside of our church. More of this will be included in the Outreach report.

Overall, there is nothing extraordinary in the St. Philip's Expenses for 2023 except for some unexcepted costs: the front door lock replacement, the shed replacement and the bell tower roof repair (these are in the Equipment category). All quite needed, and we had a healthy opening bank balance for just this type of unforeseen expenses. Insurance was higher than expected by 10%, and therefore we are projecting a 13% increase for 2024. Our Hydro expenses were about the same as 2022, which is in part due to a warmer Fall, and also the installation of new thermostats in the Church and Hall. Our Mission Expenses are in alignment with what is collected, except Other Mission. Included in this is \$565 to DOORS, from the Pancake Supper, \$500 to Say Yes to Kids, as a gift to Bishop Oulton upon his retirement, and our continued support of Our Daily Bread.

As mentioned above, we closed 2023 with \$5,520 in our Operating Account.

For our 2024 Budget, we are being conservative in our Offering Givings, expecting a possible decrease from 2023. The ACW has generously estimated a donation of \$1,200, for which we are very grateful. The Interest from the McCaw Bequest and Rectory Sale is being budgeted as supporting our Operations again for 2024. The Expenses for 2024 include a reduction of the Clergy Expenses, based on the re-allocation of time for Archdeacon Nancy (see the Warden's Report for more details) As mentioned above, we are estimating an increase in our Insurance Costs. The Maintenance and Equipment budgets have been set in discussion with Ted Foy and the Building Committee. You will see this is a very conservative budget, and the Closing Balance is a modest \$423 for 2024.

The St. Philip's Capital/Memorial Account began 2023 with an opening balance of \$4,603. Donations were received for engravings and in memory of Arthur Cole, in the amount of \$6,423, with monument and engraving expense of \$5,085, and bank fees of \$20.50. The closing balance of the Memorial Fund for 2023 is \$5,921. You will note that the Investments Interest is listed on the Capital/Memorial statements, for your edification.

Respectfully submitted,
Glendon Walker
Treasurer

Elizabeth Hill
Systems Analyst

2023 Operating Financial Statements

ST. PHILIP'S FINANCIAL STATEMENT GENERAL / OPERATING ACCOUNT

	2023
Balance Forward:	\$ 17,884
INCOME	
REGULAR GIVINGS:	
Plate Offering	\$ 57,127
Open Offering	\$ 550
ACW	\$ 1,200
HST Refund	\$ 1,670
INTEREST McCaw Bequest	\$ 1,928
Rectory Sale	\$ 12,321
Other Income	\$ -
TOTAL REGULAR:	\$ 74,796
MISSION:	
PWRDF	\$ 8,530
Henry Budd College	\$ 1,250
Picton United Food Bank	\$ 2,260
Creation Care Donations	\$ 913
Other Mission Donations	\$ 3,417
TOTAL MISSION:	\$ 16,369
TOTAL INCOME	\$ 91,166
EXPENSES	
CLERGY EXPENSES:	
Stipend	\$ 28,808
Benefits paid by Parish	\$ 9,475
Continuing Education	\$ 790
Travel Reimbursement	\$ 1,700
Telephone	\$ 420
Housing Allowance	\$ 11,351
TOTAL CLERGY EXPENSES	\$ 52,545
DIOCESAN EXPENSES:	
CM&M	\$ 13,776
Synod Expenses	\$ 1,561
Prior Year Over (Under) Payment	\$ 177
TOTAL DIOCESAN EXPENSES	\$ 15,514
OPERATING EXPENSES:	
Hydro	\$ 3,747
Water	\$ 355
Janitorial Services	\$ 1,755
Insurance	\$ 3,802
Music Ministry	\$ 80
Supplies	\$ 789
Communications	\$ 2,426
Maintenance	\$ 1,548
Snow Plowing	\$ -
Outreach	\$ 1,799
Altar Guild	\$ 260
Gift	\$ 110
Bank Charges & Fees	\$ 353
Equipment	\$ 2,676
TOTAL OPERATING EXPENSES:	\$ 19,700
SUB-TOTAL REGULAR EXPENSES	\$ 87,759
MISSION:	
PWRDF Mission Funding	\$ 8,530
Henry Budd College Mission	\$ 1,250
Picton United Food Bank Mission	\$ 2,260
Creation Care Donations & Expenses	\$ 913
Rector Discretionary Fund	\$ 1,450
Other Mission Expenses	\$ 1,369
TOTAL MISSION:	\$ 15,772
TOTAL EXPENSES	\$ 103,530
CLOSING BALANCE	\$ 5,520

2023 Memorial Fund Statements

**ST. PHILIP'S 2023 FINANCIAL STATEMENT
CAPITAL/MEMORIAL ACCOUNT**

		Balance Jan 1, 2023 \$ 4,602.95
INCOME		
100th Anniversary Donations	\$ -	
Memorial Donations	\$ 3,096.55 (1)	
Interest	\$ - (2)	
Other	\$ 3,326.63 (3)	
TOTAL INCOME	\$ 6,423.18	\$ 6,423.18
		<u>\$11,026.13</u>
EXPENSES		
100th Anniversary	\$ -	
Other Expenses	\$ 5,085.00	
Transfer to Operating	\$ -	
Service Charges	\$ 20.50	
TOTAL EXPENSES	\$ 5,105.50	\$ 5,105.50
		<u>\$ 5,920.63</u>

Note (1): Donations for Memorial Monument & in Memory of Dr. Arthur Cole

Note (2): 2023 Interest from Investments in Operating Income as per Vestry

Rectory Sale:	\$ 246,335.15	\$ 12,418.00
McCaw Trust:	\$ 50,000.00	\$ 2,520.56
Phillip Conrad David:	\$ 1,500.00	\$ 75.60
FPJ Taylor:	\$ 160.00	\$ 8.08
	<u>\$ 297,995.15</u>	<u>\$ 15,022.24</u>

Note (3): Transfer of Parish of Marysburgh balance for Capital Funds \$2,446.82

: Transfer of Creation Care Balance \$879.81

2023 Donation Revenue Analysis

ST PHILIP'S OPERATION DONATIONS

	2021	2022	22 less '21	%	2023 Projection	2023 Actual	OVER (Under)	% Over (Under)
January	\$ 1,888	\$ 3,410	\$ 1,522	81%	\$ 3,038	\$ 4,265	\$ 1,227	40%
February	\$ 3,368	\$ 5,890	\$ 2,522	75%	\$ 5,308	\$ 3,295	\$ (2,013)	-38%
March	\$ 3,788	\$ 4,595	\$ 807	21%	\$ 4,806	\$ 6,145	\$ 1,339	28%
April	\$ 3,548	\$ 5,367	\$ 1,819	51%	\$ 5,112	\$ 5,125	\$ 13	0%
May	\$ 2,263	\$ 4,750	\$ 2,487	110%	\$ 4,021	\$ 3,495	\$ (526)	-13%
June	\$ 3,418	\$ 3,924	\$ 506	15%	\$ 4,210	\$ 4,135	\$ (75)	-2%
July	\$ 3,238	\$ 4,460	\$ 1,222	38%	\$ 4,414	\$ 5,350	\$ 936	21%
August	\$ 3,543	\$ 4,630	\$ 1,087	31%	\$ 4,686	\$ 4,100	\$ (586)	-13%
September	\$ 3,578	\$ 3,260	\$ (318)	-9%	\$ 3,921	\$ 4,135	\$ 214	5%
October	\$ 4,173	\$ 5,335	\$ 1,162	28%	\$ 5,452	\$ 5,000	\$ (452)	-8%
November	\$ 3,073	\$ 3,900	\$ 827	27%	\$ 3,998	\$ 3,800	\$ (198)	-5%
December	\$ 6,087	\$ 7,055	\$ 968	16%	\$ 7,535	\$ 8,797	\$ 1,262	17%
GRAND TOTAL	\$ 41,965	\$ 56,576	\$ 14,611	35%	\$ 56,500	\$ 57,642	\$ 1,142	102%
YTD TOTALS:	\$ 21,511	\$ 32,396	\$ 10,885		\$ 56,500	\$ 57,642	\$ 1,142	2%

2024 Operating Budget

ST. PHILIP'S FINANCIAL STATEMENT GENERAL / OPERATING ACCOUNT - 2024 BUDGET

	2023 ACTUAL	2024 BUDGET
Balance Forward:	\$ 17,884	\$ 5,520
INCOME		
REGULAR GIVINGS:		
Plate Offering	\$ 57,127	\$ 52,440
Open Offering	\$ 350	\$ 350
ACW	\$ 1,200	\$ 1,200
Anniversary	\$ -	\$ -
HST Refund	\$ 1,670	\$ 700
INTEREST McCaw Bequest	\$ 1,928	\$ 2,604
Rectory Sale	\$ 12,321	\$ 12,418
Other Income	\$ -	\$ -
TOTAL REGULAR:	\$ 74,796	\$ 69,912
MISSION:		
PWRDF	\$ 8,530	\$ 8,000
Henry Budd College	\$ 1,250	\$ 900
Picton United Food Bank	\$ 2,260	\$ 2,000
Creation Care Donations	\$ 913	\$ 600
Other Mission Donations	\$ 3,417	\$ -
TOTAL MISSION:	\$ 16,369	\$ 11,500
TOTAL INCOME	\$ 91,166	\$ 81,412
EXPENSES		
CLERGY EXPENSES:		
Stipend	\$ 28,808	\$ 22,696
Benefits paid by Parish	\$ 9,475	\$ 7,462
Continuing Education	\$ 790	\$ 800
Travel Reimbursement	\$ 1,700	\$ 2,000
Telephone	\$ 420	\$ 441
Housing Allowance	\$ 11,351	\$ 9,000
TOTAL CLERGY EXPENSES	\$ 52,545	\$ 42,399
DIOCESAN EXPENSES:		
CM&M	\$ 13,776	\$ 14,600
Synod Expenses	\$ 1,561	\$ -
Prior Year Over (Under) Payment	\$ 177	\$ -
TOTAL DIOCESAN EXPENSES	\$ 15,514	\$ 14,600
OPERATING EXPENSES:		
Hydro	\$ 3,747	\$ 4,000
Water	\$ 355	\$ 475
Janitorial Services	\$ 1,755	\$ 1,800
Insurance	\$ 3,802	\$ 4,300
Music Ministry	\$ 80	\$ 85
Supplies	\$ 789	\$ 900
Communications	\$ 2,426	\$ 2,500
Maintenance	\$ 1,548	\$ 500
Snow Flowing	\$ -	\$ 100
Outreach	\$ 1,799	\$ 700
Altar Guild	\$ 260	\$ 350
100th Anniversary	\$ -	\$ -
Gift	\$ 110	\$ 150
Bank Charges & Fees	\$ 353	\$ 350
Equipment	\$ 2,676	\$ 900
Account Transfers	\$ -	\$ -
Miscellaneous	\$ -	\$ -
TOTAL OPERATING EXPENSES:	\$ 19,700	\$ 17,110
SUB-TOTAL REGULAR EXPENSES	\$ 87,759	\$ 74,109
MISSION:		
PWRDF Mission Funding	\$ 8,530	\$ 8,000
Henry Budd College Mission	\$ 1,250	\$ 900
Picton United Food Bank Mission	\$ 2,260	\$ 2,000
Creation Care Donations & Expenses	\$ 913	\$ 600
Rector Discretionary Fund	\$ 1,450	\$ 600
Other Mission Expenses	\$ 1,369	\$ 300
TOTAL MISSION:	\$ 15,772	\$ 12,400
TOTAL EXPENSES	\$ 103,530	\$ 86,509
CLOSING BALANCE	\$ 5,520	\$ 423

D. Nominations Committee

The Nomination Committee met virtually on February 16, 2024 to consider all eligible candidates for the offices of St Philip's Church, Parish of Marysburgh, for the year 2024.

We propose the following candidates to stand for election:

People's Warden - Deb Sawle
Deputy Warden * - vacant
Synod Delegates** - vacant
Alternate Delegate to Synod - Leigh Scott

*Will ask for nominations from the floor; if none, permission of Vestry is requested to nominate a Deputy Warden if someone becomes available during the year.

** Will ask for nominations from the floor. This is not a regular synod year, but in case a special synod is called, we need two delegates to be available to avoid calling a special vestry meeting.

The following appointments have been made for the positions listed:

Vestry Clerk - Sally Latimour
Rector's Warden - Sally Cowan
St Philip's Treasurer - Glendon Walker
Envelope Secretary - Murray Guy
Central Treasurer - Elizabeth Hill
Systems Analyst - Elizabeth Hill
Auditor - Bill Cowan

Respectfully submitted,
Archdeacon Nancy Beale

Sally Cowan, Warden