

2025 Annual Vestry Meeting

St. Philip's Church, Milford (The Parish of Marysburgh)



9 March 2025

Growing on the Vine: Rooted in Christ, Nourished by Prayer, Maturing in Faith

2025 Annual Vestry Report

St. Philip's Anglican Church, Milford (The Parish of Marysburgh)

Agenda for the 2025 Annual Vestry Meeting of St. Philip's Anglican Church, Milford (The Parish of Marysburgh)

A. Minutes of the 2024 Annual Vestry Meeting of St. Philip's Anglican Church, Milford (The Parish of Marysburgh)	1
Addendum A	8
B. Reports	9
Rector.....	9
Worship.....	9
Work and Play	9
Wardens	10
ACW.....	11
ACW Financial Statements.....	12
Altar Guild	13
Anglican Ministry to Seniors in Prince Edward County.....	13
Building Committee.....	15
Communications	15
Weekly Bulletin.....	15
Newsletter.....	15
Newspapers.....	15
Website	16
2024 Expenditures and 2025 Budget	16
Outreach Committee	16
Prayer Circle.....	18
Prayer Group.....	19
C. Financials.....	20
Treasurer's Report.....	20
2024 Operating Financial Statements	22
2024 Operating Financial Statements (page 2).....	23
2024 Memorial Fund Statements	24
2024 Donation Revenue Analysis.....	25
2025 Operating Budget	26
2025 Operating Budget (page 2).....	27
D. Nominations Committee	28

Agenda for the 2025 Vestry Meeting of St. Philip's Church, Milford (The Parish of Marysburgh)

1. Opening Prayer & Welcome - Archdeacon Nancy Northgrave
2. Appointment of Vestry Clerk & Attendance - Archdeacon Nancy Northgrave
3. Minutes of the 2024 Vestry Meeting - Archdeacon Nancy Northgrave
4. Highlights from the following reports - Archdeacon Nancy Northgrave
 - a. Rector - Archdeacon Nancy Northgrave
 - b. Wardens - Sally Cowan
5. Highlights from the following reports - Archdeacon Nancy Northgrave
 - c. ACW - Alfie Deyo
 - d. Altar Guild - Paula Walker
 - e. Building Committee - Ted Foy
6. Highlights from the following reports - Archdeacon Nancy Northgrave
 - f. Communications - Elizabeth Hill
 - g. Outreach - Paula Walker
 - h. Prayer Circle - Elizabeth Hill
 - i. Prayer Group - Paula Walker
 - j. Seniors Ministry in Prince Edward County - Paula Walker
7. 2024 Financial Statements for St. Philip's Church, Milford (The Parish of Marysburgh) - Glendon Walker
8. 2025 Operating Budget of St. Philip's Church, Milford (The Parish of Marysburgh) - Elizabeth Hill
9. Nominations - Archdeacon Nancy Northgrave
10. Motions from the floor - Archdeacon Nancy Northgrave
11. Conclusion of the 2025 Vestry Meeting of St. Philip's Church, Milford (The Parish of Marysburgh) and a word of thanks & prayers - Archdeacon Nancy Northgrave

A. Minutes of the 2024 Annual Vestry Meeting of St. Philip's Anglican Church, Milford (The Parish of Marysburgh)

The 2024 Annual Vestry Meeting took place in the Nave at St. Philip's immediately following the Service of Holy Communion on Sunday February 11, 2024.

Archdeacon Nancy Beale opened the meeting with a prayer and then welcomed everyone for attending.

1. Appointment of Vestry Clerk

Archdeacon Nancy nominated Sally Latimour and as there were no other candidates, Sally Latimour was appointed as Vestry Clerk.

2. Attendance

The Attendance record was reviewed and is added at the end of these Minutes as Addendum A.

3. Minutes of the 2023 Vestry Meeting

There was a review of the minutes of the 2023 Vestry Meeting and as there were no questions or comments or changes made, the motion was called to approve the Minutes of the 2023 Vestry Meeting as presented.

Motion # 1 - Motion to accept the Minutes of the 2023 Vestry Meeting as presented:

Moved: Judy Cole

Seconded: Bill Cowan

Abstentions: None

Motion: Carried

4. Highlights were presented from the following reports:

a. Rector - Archdeacon Nancy Beale

Archdeacon Nancy said that she has enjoyed being at St. Philip's 3 out of 4 Sundays a month. She went on to say that we are again this year having an Evening Prayer Service on Wednesday evenings during Lent. On Maundy Thursday we would be inviting parishioners from South Bay to join us at St. Philips and then on Good Friday we would be having the service at South Bay. Details regarding service times are TBA. Archdeacon Nancy then thanked us for being a part of her faith journey.

b. Wardens - Deb Sawle

The following comments were made by Deb Sawle: "I would like to start with a huge thank you to Sally Cowan whose example of faithful leadership & compassionate care has made my time as the People's Warden an opportunity to listen and to learn."

You will note that our Report starts at the bottom of page 11 in the Vestry Report and concludes on page 13 and barely scratches the surface of all the amazing work that's been done here at

St. Philip's this year. Both Sally & I hope that the tone of our Report came across as one of wonder and blessing based around the following three items:

- care of community demonstrated by our Saturday talks, monetary donations to a family met with tragedy;
- care of this place demonstrated by all the work done to keep it open and welcoming; and
- care of each other demonstrated by growing friendships and in faith-filled conversations and growth.

The last paragraph of our Report sums up not only 2023 but our past and our hopes for the future: "We remember those who have established the path we follow at St. Philips, celebrate with those who serve with us, and warmly welcome those who might wish to work and worship with us all through the sacrifice of Jesus, in strength of the Spirit, empowered by the love of God."

Finally, on a personal note, I would like to thank you all for the opportunity to serve as the People's Warden this past year. Thank you for your time.

Are there any comments or questions? Archdeacon Nancy thanked Deb for her report. There were no questions.

5. Highlights were then presented from the following reports:

c. ACW

Alfie Deyo said that the ACW Sunday would be postponed until a later date due to the snowstorm. Alfie gave a brief description of what the ACW was involved in during the last year. The Pork and Corn Roast was a great success as in past years and the Rummage Sale. The ACW was well attended. The ACW are keeping personal Thank Offering Jars explaining that they pay themselves for things in their daily life that they are truly thankful for. There will be a donation jar at the ACW Sunday, and there will be more details available at that time.

d. Altar Guild

Shirley Guy said that the Altar Guild was very happy to have Sally Latimour as part of their group. Having three people makes it easier to rotate the duties every third month instead of every other month. Anyone wishing to help on the Altar Guild would be welcomed. You can speak to Paula, Sally or Shirley.

Shirley went on to thank Elizabeth and Sally L for providing and looking after the Altar Flowers, to Bill Cowan for helping polish all of the brass and to Alfie for being on standby to help if she is needed. Paula Walker then spoke and added a huge thank you to Eleanor Johnston for her assistance in sewing many of the church linens, to Bruce Walker for the Seasonal Hangings being changed at the appropriate times and to Diane Walker for her assistance with Easter and Christmas decorating and providing flowers or plants as needed.

e. Building Committee

Ted Foy said it was relatively a quiet year for the Building Committee. They repaired a window, purchased a new shed and thanked the men for keeping the grounds of the church looking so nice.

Questions or Comments? Eleanor Johnston commented on the re-decorating of the church, painting the interior in 2022.

6. Highlights from the following reports:

f. Communications

Elizabeth Hill spoke about the importance of the weekly bulletins and keeping them up to date; as well as having ads in the Gazette each week including Easter and Christmas services. Our ads stand out compared to other church ads. The website at St. Philip's is updated weekly which includes parish life.

Questions or Comments? There were none.

g. Outreach

Josef Cihlar spoke about Outreach at St. Philip's being led by Paula Walker and that everyone is welcome. Josef read aloud the first portion of the Outreach report with Creation Care being part of Outreach. Last year we purchased over 200 seedling trees as part of the Forest Project. They were all sold and planted by members of the congregation. Also, as part of the Forestry Project, St. Philip's purchased a Serviceberry Tree that was planted on the church grounds. It is good for the environment; food for the birds and holds interest year-round with flowers and berries. Creation care is an ongoing fundraising project, and we still have money in the bank from the fundraiser last year. A decision will be made later to decide how best to spend the money. Josef also mentioned the monthly Saturday Talks with different talks each month.

Paula Walker also spoke about the success of White Gift Sunday in December, our support for Henry Budd College of Ministry during Lent and the Pancake supper in March.

Questions or comments? There were none.

h. Prayer Circle

Elizabeth Hill spoke about the Prayer Circle using guided prayer as a way to pray for what's happening in and around the world today, especially the Middle East. The Prayer Circle has prayed twice for the Middle East, first in November of 2023 and then again in January of 2024 due to the unrest over there. Elizabeth also mentioned that the Prayer Circle meets most months on Thursday mornings.

Questions or comments? There were none.

i. Prayer Group

Paula Walker mentioned that there is an active prayer group at St. Philip's, and that they share a common list and members pray daily, each in their own location.

If you wish to make a prayer request, be it for a need or a thanksgiving please speak to Paula Walker

Questions or comments? There were none.

j. Seniors Ministry in Prince Edward Country.

Paula Walker spoke on behalf of Canon Fran Langlois regarding the Senior's Ministry by saying The Ministry to Seniors in the County has many dedicated volunteers from the three Anglican

Parishes in the County who assist with the services in four of the Long-Term Care Homes and two of the Retirement homes each month. Archdeacon Nancy leads a service at McFarland monthly.

Questions? There were none.

Motion # 2- Motion to accept all reports as presented:

Moved: Glendon Walker

Seconded: Josef Chilar

Abstentions: None

Motion: Carried

7. Service Time Change

A discussion was held with the congregation for comments both positive and or negative to determine the time of the service staying at 9am.

Archdeacon Nancy said that she is at St. Philip's 3 out of 4 Sundays and the second Sunday she can stay and have coffee time with all of us. Eleanor Johnston says that it's difficult for her to make the 9am service, Alfie Deyo loves the earlier start, but her husband Gord finds it difficult to come. Judy Cole says there is more of the day left having the earlier service.

Motion # 3 - Motion to accept the Service Time change to 9am

Moved: Elizabeth Hill

Count taken: In Favour: 19 Opposed: 2

Abstentions: none

Motion: Carried by Majority

After the Motion was Carried by Majority, Archdeacon Nancy said that if anyone was unable to attend the 9 am service for them to contact her directly, and she would make arrangements for a home visit and she would also bring them Communion.

8. 2023 Financial Statements (Operating) of St. Philip's Anglican Church - Milford

Elizabeth Hill said that it was a joy to work with Glendon, Bill and Murray. Elizabeth started on page 23 with an overview of the Financial Statements/Operating Account. In the Income section she highlighted the ACW's generous amount of \$1200 and thanked them. The HST amount is only going to St. Philip's since St. John's has already closed and that this should not be relied upon in the future. Also mentioned briefly were the Interest amounts from the McCaw Bequest and the sale of the Rectory. At this point, Elizabeth asked if there were any questions and since there were none, she carried on. In the Expenses section she spoke briefly about the Synod Expense amount and the Prior year over/under payment. The new category of Equipment included the purchase of a new garden shed, the front door lock replacement and the bell tower roof repair. Again, Elizabeth asked if there were any questions and since there were none, we continued. The Operating Budget Donations included in December an amount of \$1000 was received and should not be expected again in 2024.

Questions/Comments: Archdeacon Nancy commented that this was an exceptional gift. Since there were no other questions or comments we moved forward to the Motion.

Motion # 4 - Motion to accept the 2023 Financial Statements (Operating) of St. Philip's Anglican Church as presented:

Moved: Glendon Walker

Seconded: Elizabeth Hill

Abstentions: None

Motion: Carried

9. 2023 Operating Budget of St. Philip's Church, Milford (The Parish of Marysburgh)

Elizabeth Hill moved on to page 26 with the 2024 Operating Budget. It has been estimated that the plate offerings would be reduced in 2024. With the projection that in 2024 we could have trouble meeting our expenses and therefore there would be financial challenges. There has been a reduction in Clergy Expenses including the re-allocation of Archdeacon Nancy's time. There are no Synod meetings scheduled this year. Elizabeth asked if there were any questions and since there were none, she continued. The closing balance found on the bottom of page 26 for 2024 is \$423 in the bank. This amount is not sustainable for the church to run day to day. Ted asked since there is not enough money, can we transfer money from the investments and Elizabeth responded, usually within a week.

Questions/Comments: Archdeacon Nancy assures the congregation that even though her time has been reduced at St. Philip's, she will still provide pastoral care as needed. She may not be able to attend as many meetings or events, but she will do her best to come as often as she can. Archdeacon Nancy also said that it is a blessing that she now lives in the County, so she is closer to both parishes. There were no questions.

Motion # 5- Motion to continue the transfer of interest from the McCaw Undesignated Bequest & the Sale of the Rectory to the St. Philip's Operating Account.

Discussion: There was a brief discussion regarding the sale of the rectory and Archdeacon Nancy added that the sale of the church funds new ministry for the possibility of growth. There were no questions.

Moved: Elizabeth Hill

Seconded: Sally Cowan

Abstentions: None

Motion: Carried

Motion #6 - Motion to accept the 2024 Operating Budget for St. Philip's Church, Milford (The Parish of Marysburgh) as presented:

Questions: There were no additional questions or comments.

Moved: Deb Sawle

Seconded: Murray Guy

Abstentions: None

Motion: Carried

Motion # 7-Motion to transfer up to \$5000 from the investment account held at the Diocese of Ontario to be applied to the St. Philip's Church, Milford Operating Account.

Discussion - If funds become an issue, then the Leadership Team would meet and have a discussion. If they feel it is necessary, they have the ability to move some or all of the amount set (up to \$5,000.00) to the Operating Account.

Questions? During the discussion it was mentioned that if we withdrew any money and we didn't use it all, could it be returned to the investment. Elizabeth Hill responded by saying that the money would be returned as possible.

Moved: Elizabeth Hill

Seconded: Josef Cihlar

Abstentions: none

Motion: Carried

Archdeacon Nancy then thanked Elizabeth, Bill and Murray for the endless hours of hard work looking after the church's finances.

10. Nominations

Archdeacon Nancy asked if there were any nominations from the floor for 2 Synod Delegates and Deputy Warden.

Although it is not a regular Synod year, we need to have 2 delegates available in case there was a special Synod is called. Sally Cowan nominated Alfie Deyo. Elizabeth Hill volunteered to be the second delegate.

There were no nominations from the floor for the position of Deputy Warden and as a result permission of the Vestry is requested to nominate a Deputy Warden if someone becomes available during the year.

Motion # 8- Motion to accept the nominations for membership on the Leadership Team as presented:

Moved: Glendon Walker

Seconded: Shirley Guy

Abstentions: None

Motion: Carried

11. Any other motions from the floor?

Josef Cihlar asked for a motion to say that he is impressed with the way the church is run, including its finances. Josef thanked everyone for their efforts.

Motion # 9

Moved: Josef Cihlar

Seconded: Bill Cowan

Abstentions: None

Motion: Carried

Conclusion of the 2024 Vestry Meeting of St. Philip's Anglican Church - Milford & the Parish of Marysburgh and a word of thanks & prayers from Archdeacon Nancy.

Archdeacon Nancy thanked everyone for attending and the 2024 Annual Vestry Meeting was concluded with the Grace.

Motion # 10- Motion to conclude the 2024 Vestry Meeting of St. Philip's Anglican Church - Milford and the Parish of Marysburgh

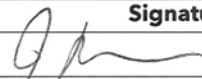
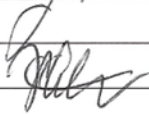
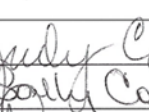
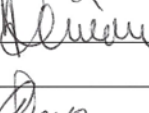
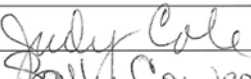
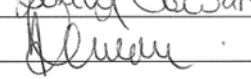
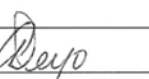
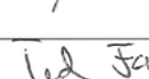
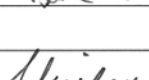
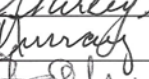
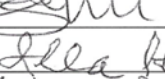
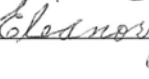
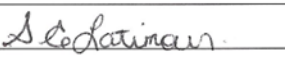

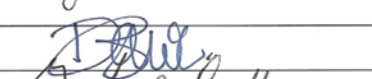
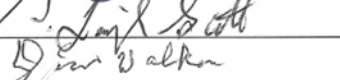
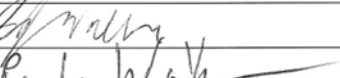
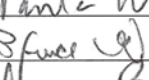






Moved: Shirley Guy

Seconded: Elizabeth Robb

Abstentions: None

Motion: Carried

Addendum A

2024 Vestry Meeting Attendance List St. Philip's Church, Milford (The Parish of Marysburgh)	
Name	Signature
ACKERMAN, Jennifer	
ARMSTRONG, Maryjane	
CIHLAR, Josef	
CIHLAR, Rosemary	
COLE, Judy	
COWAN, Sally	
COWAN, Bill	
CREASY, Nellie	
DEYO, Alfie	
DEYO, Gordon	
FOY, Ted	
GIBSON, Marilyn	
GUY, Shirley	
GUY, Murray	
HILL, Elizabeth	
HUNT, Illa	
JOHNSTON, Eleanor	
KIRKPATRICK, Xenia	
LATIMOUR, Sally	
OKMANAS, Lou	
ROBB, Elizabeth	
ROBB, Arnold	
SAWLE, Deb	
SCOTT, G. Leigh	
WALKER, Diane	
WALKER, Glendon	
WALKER, Paula	
WALKER, Bruce	
BEALE, Archdeacon Nancy	

B. Reports

Rector

In reflecting on life at St. Philip's in the year 2024, we have so very much to be thankful for. We have such a wonderful, faithful, committed church family, who loves to worship together, work together and "play together".

Worship

Our worship life continues to be central to who we are. We continue to have our regular Sunday worship at 9am each week, with steady numbers attending. I am grateful for the ongoing ministry of Reverends Blair & Fran who take the service on the first Sunday of each month.

We are blessed with so many who help in the leadership of our Sunday Services...Sally Cowan, Rosemary Cihlar & Elizabeth Robb, our musicians, Paula, our Lay Reader, and all those who help to lead us in prayers, our readers and our choir members, not to mention our altar guild members and flower arrangers! Thank you to all of you who do so very much to make our worship experience so rich and meaningful.

Our worship leaders' team is in the process of growing! This past year we were blessed with joining Sally Latimour in her journey of discernment. She has begun training as a probationary lay reader, and it is a blessing to have her as part of our team.

Through Lent we held an Evening prayer service each Wednesday. That was a lovely way to help focus our hearts through Lent as we prepared to walk with Jesus to the cross during Holy Week. This Lent we will once again hold our Wednesday evening prayer services.

Lent also brought for us the opportunity to connect with our friends at South Bay United, in sharing Ash Wednesday, Maundy Thursday and Good Friday. We hope to continue this practice in the future.

Our Lessons and Carols Service was very well attended, and I would like to thank Sally, Deb & Paula for all the work required to make it such a beautiful service, the potluck and games following the service was a great evening.

Work and Play

I couldn't really separate these two categories... because even our "work" together is such fun it often feels like "play." St. Philip's continues to be a faith family that takes our commitment to not only worship together, but to live out our faith in our everyday lives. To use a common phrase, St. Philip's continues to "punch way above its weight" in the ways we reach out into the world locally, nationally, and globally. I am so very proud to be able to serve a church that is so committed to living out its faith the way our church family does. Whether it is through our care for the planet, our support of the Henry Budd College, or local foodbank support, or our new initiative with the Migrant Workers Backpack program, or any of the many other projects St. Philip's is involved in, our little church shows its love and care in a very big way, please take some time to read through the Outreach report, as it really is impressive...We are the little church that makes a big difference!

There is so much that happens in the "work and play" category...our Pork and Corn Roast, Pancake supper, St. Paddy's Night - organized by Alfie Deyo... Including games and fun..., Dinner and a Movie, and so many other events. We have a great life together. Thanks be to God!!!!

So much happens "behind the scenes" as well. I would like to say thank you to our team of folks who look after our building and our grounds.... And of course to the leadership team - Wardens - Deb & Sally C., our Lay Reader - Paula, Finances- Elizabeth H - as well as Glendon and Murray who also work with our finances... They all put in countless hours behind the scenes to make St. Philip's the great church community that it is. Thank you to each and every one of you.

Finally, I want to just take a moment during my report to honour and give thanks to God for our friend Gord Deyo, who passed away this year. As a church family who loves and cares so deeply our goodbyes are hard. But as people of faith, our goodbyes are merely "so long for now"...

In closing, I simply want to give thanks to God and to all of you for the privilege of serving as your priest and pastor. It is an honour to walk this sacred journey with you all.

Blessings

Archdeacon Nancy

Wardens

What a pleasure it has been to serve as your Wardens again this year - a year filled with our usual activities: Sunday worship, special seasonal services, Outreach events, ACW events and birthday celebrations. As usual, our congregation gives their full support to all of these special events with their generous contributions to such projects as the Outreach Backpack collection, the Corn and Pork Dinner, and food bank, Henry Budd and White gift collections, but most importantly, just by being there at these services and events to work and celebrate together. It is amazing what our little congregation can accomplish. We are most grateful that Archdeacon Nancy joins us for so many of these events and we look forward to everyone's continued support in the coming year.

Our events and services would not be so successful and enjoyable without the ongoing upkeep and beautification of our property, inside and outside. Our lawns, flowerbeds, signage, altar and nave are always tended to with care and love, and we thank those who contribute their time and skill to make this happen. On Sundays and many other feast days, lovely flower displays are provided by our gifted flower team. During Easter and Advent, lilies and poinsettias are purchased through generous donations.

At the Annual Vestry meeting last February, it was agreed that we would withdraw \$5000 from our investments held at the Diocese to ensure that we would be able to meet our financial obligations in 2024. These monies provided not only a valuable safety net, allowing us to carry on our "business" with peace of mind this year, but also gave us time to put into perspective what it means for us to continue as a church here in Milford. This investment draw-down, added to everyone's very generous donations in 2024, helped us balance our Budget and allows us to move comfortably into 2025. Thank you all so much.

As well as the many happy times we shared at St Philips, we also shared some sadness: we bade farewell to Judy as she moved away to Nebraska to be closer to her family and we are deeply saddened by the loss of our dear friend Gord who died on December 1st. We will miss these two cherished friends whose joyful participation in our activities and worship services made them so beloved. Please continue to hold Alfie and Judy in your prayers.

We recognize that all that is done at St. Philip's could not be accomplished without a lot of work by a lot of people here and we are so grateful for everyone of you and for all each of you do - seen and unseen - thank you.

Respectfully submitted,
Sally Cowan
Rector's Warden

Deb Sawle
People's Warden

ACW

In 2024, the ACW met on the 3rd Thursday of January, February, May, June and September and then on the 4th Thursday of October and November. There was no meeting in March or April. The ACW does not meet in July, August or December. The meetings are at 10 am in the church hall. Alfie Deyo is chair. Elizabeth Robb is treasurer and Sally Latimour is secretary. Appropriate cards were sent out to members of the St. Philip's congregation and friends by Sally Cowan and Paula Walker on occasions when they were "needed".

We hosted a St. Patrick's Day potluck supper and party on March 9th held in the church hall, including games and a sing along accompanied by Rosemary Cihlar. A Yard and Rummage Sale was held on June 22nd which was a great success. On August 7th, we held our annual Pork and Corn Roast which again was take out; and we also had tables and chairs available if anyone wished to eat outside on the church grounds. We invited the community to join us for our Remembrance Day Service and coffee afterwards on November 10th. St. Philip's Lessons and Carols Service was held on December 15th and was followed by a pot luck supper and Christmas party with games, a Christmas singsong and a gift exchange. The ACW and Outreach donated to the Festival of Trees for the first time. We decided to have a tree decorated with the theme of Peace. The final bid for the tree that we donated was \$130.00. This was a huge success.

The ACW also made donations to the Angel Tree, part of the Children's Foundation in the County, 3 Oaks Foundation, Sisters of St. John Devine, the Stephen Lewis Foundation and Hospice Prince Edward County. Our events are very well supported by all the members of St. Philip's Church and are greatly appreciated by our group.

We were unable to attend the Diocesan ACW Annual General Meeting held on April 16th at the Catarauqui Anglican Church in Kingston. 4 of our ACW members did attend the ACW Regional Meeting held on October 8th at Christ Church, Glen Miller. Dr. Dorothy Lancaster and Mary Perry were among ACW members that were remembered during the service.

ACW Sunday was celebrated on April 14th after being postponed from January due to weather. We invited Pamala Park, ACW Regional President and her husband to join us. After our service, we held a reception in the church hall and brunch was provided. It was a very successful day.

We took part in the World Day of Prayer held on April 19th at Wellington United Church.

The ACW play an active part in all events at St. Philip's Church and in the community.

Respectfully submitted,
Sally Latimour

A.C.W. St. Philip's ACW Financial Report

	2022	2023	2024
Cash Receipts			
Spring Rummage	\$410	\$601	\$557
Fall Rummage	\$269		
Christmas Tea	\$0		
Pork/Corn Roast	\$2,315	\$2,730	\$3,024
Calendar Sales	\$0		
<u>Donations and Miscellaneous</u>	<u>\$575</u>	<u>\$300</u>	<u>\$502</u>
Total:	\$3,569	\$3,631	\$4,084
Cash Disbursements			
Bank charges (inc. cheques)	\$83	\$86	\$95
Advertising	\$0	\$188	\$57
St. Philip's	\$1,350	\$1,200	\$1,200
Food Events	\$1,248	\$1,405	\$1,252
Signs	\$0		
Equipment	\$0		
Calendars	\$0		
Gifts/Cards	\$0		
Supplies	\$0		
Cards/Stamps	\$0		
AGM fees	\$0		
ACW honouree awards	\$0		\$72
Donations			
Angel Tree	\$475	\$400	\$275
Children's Aid Soc.	\$100		
Hospice Pr. Ed.	\$200		\$100
Rector's Discretionary/AGM Fee	\$0	\$14	
Seniors' Mission	\$0		
Picton Food Bank	\$0		
Thank Offering	\$0	\$100	\$305
SSJD - Guest House Build			\$500
Three Oaks F.			\$100
L'Arche	\$100		
Guatemala Stove Project	\$225		
<u>Stephen Lewis Foundation</u>	<u>\$100</u>	<u>\$0</u>	<u>\$100</u>
Total:	\$3,882	\$3,394	\$4,056
Excess Cash Receipts Over Disbursements	-\$313	\$237	\$27
Cash at Beginning of Year	\$1,071	\$758	\$996
Cash in Bank at End of Year	\$758	\$996	\$1,023
Cash on Hand at End of Year	\$0	\$0	\$0

Treasurer: Elizabeth Robb
Submitted: January 22, 2025

Altar Guild

Sally Latimour, Shirley Guy and Paula Walker continue to serve on the St. Philip's altar guild. We are thankful that Alfie Deyo is willing to help when needed. Active members serve for one month at a time.

The altar is prepared for each service as is appropriate. A supply of altar linens, hosts, wafers and wine, candles (altar, Advent and baptism candles and a Paschal candle) are maintained and ordered as needed. Church banners are changed for the church seasons. The brass is polished a few times a year and Bill Cowan continues to help with this task. Thank you Bill.

Sally Latimour and Elizabeth Hill do a wonderful job of providing, arranging and caring for altar flowers for our Sunday and other services. We are also grateful for the help that Diane Walker gives on special occasions including Easter, Thanksgiving and Christmas. Members of the congregation are welcome to provide flowers in memory of a loved one or to mark a special occasion and we thank all who did so in 2024. At Easter and Christmas, we all have an opportunity to make a donation for flowers to decorate the church.

Altar duty is a rewarding ministry. If you feel called to join our team please speak to Shirley or Paula, Elizabeth or Sally Latimour.

Respectfully submitted on behalf of our group.
Paula Walker

Anglican Ministry to Seniors in Prince Edward County

For the parishes of Kente, Marysburgh and St. Mary Magdalene

A brief history of the Anglican Ministry to Seniors in PEC. Sometime in 1997 a group of three got together to discuss the absence of church in the nursing homes in Prince Edward County. They realized that for most of the residents at that time, church was a very important part of their life. A change in circumstances and a move into LTC now severed that tie with their church and left a big void in their life. Helen McLachlan and Rev. Tim Grew, from St. Andrew's, Wellington and Rev. Ted Goodier, a member of St. Mary Magdalene discussed the importance of bringing church into the LTC homes. Helen told me that Rev. Ted grabbed that idea and ran with it! Ted's father was a resident at West Lake Terrace Nursing Home at the time. Ted and his wife, Barbara started to do church services at West Lake and one other LTC home.

Sadly, Ted was diagnosed with cancer. He prayed for another priest to continue with the ministry he had started. His prayers were answered. Rev. Dorothy Lancaster arrived in the County from Toronto. Dorothy assisted Ted and Barbara and became Priest in Charge of the Seniors' Ministry upon Ted's death in 2001.

I had been volunteering at one of the LTC homes for a number of years and was quite happy in my volunteer role! In 2006 I was asked to be an assistant to Rev Dorothy. At that time our ministry team consisted of Rev. Dorothy, Phil Robins and me. During this time the ministry had grown to include four of the LTC homes and several retirement homes. I continued as Dorothy's assistant until Dorothy retired and moved to Toronto in 2016, at which time Bishop Michael Oulton licenced me as Deacon in Charge of the Senior's Ministry. Now here we are moving into another new year.

We end 2024 with yet another successful, rewarding Ministry to Seniors in PEC. It is only with the support of many dedicated volunteers from our three Anglican Parishes that our seniors' ministry continues to bring church to many in our community.

The services in our LTC homes have been consistent, however the landscape of the retirement homes frequently changes. Sadly, over the past two years, three of our six retirement homes have closed. Our services at Fraser House have been discontinued since October as several residents there who attended our services have transitioned to LTC homes. On a happy note, we are very blessed to begin services at The Wellings in April of this year. We are grateful to Rev. David Hawkins of St. Mary Magdalene and Roseann Blower, former member of St. Andrews in Wellington for working with the staff at Wellings to make this possible.

Our Christmas services and tea again this year were a great success and enjoyed by all the residents. Cake and ice cream is always a big hit with those in attendance. My sincere thanks to Archdeacon Nancy and Archdeacon Bram for officiating at the Christmas services. We are so grateful for the generous donations to cover the cost of the cake and ice cream. Many thanks to Paula Walker, Sally Latimour, Nell Kottick, Mary Lou Champagne, Margaret Hards, Lita Field, and Josie Farrar for helping serve the cake and ice cream, but most importantly visiting with the residents .

Again this year, we are so very grateful for the generous support of the ladies of St. Mary Magdalene, the Magdalenas, who baked, bought gifts, Christmas bags, gift wrap and bows. With their support and with donations from members of the StMM congregation we gifted fifteen members of our congregation with Christmas bags. We had a fun time after our luncheon on December 15th filling gift bags for them and also eight Christmas bags for residents in the LTC homes who have no family members. The ladies of the Wellington Women's Institute graciously offered their assistance again this year. They purchased and wrapped gifts for another seven residents in the LTC homes. Thank you, Helen McLachlan for organizing that. I should note that we had some very unusual requests for gifts this year, but we filled everyone's wish list!

My sincere thanks to our ministry team members: Archdeacon Nancy Northgrave, Archdeacon Dr. Bram Pearce, Ron Cork, Marg Stanford and Patti Abel of St. Andrew's, Wellington, Paula Walker of St. Philip's, Milford; Margaret Hards, Larry Browne, Brian and Kirsteen Etherington, our ever faithful, long-time pianist extraordinaire, Phil Robins of St. Mary Magdalene. We are very grateful to Deb MacCallum for filling in when Phil is unavailable and agreeing to assist when needed. My heartfelt thanks to one and all.

My heartfelt thanks to St. Andrew's ACW, and Wellington Women's Institute for their generous financial donations to the Ministry to Seniors in PEC. Your contributions to this ministry assist us in helping those in need. My thanks also to the wardens of St. Mary Magdalene who graciously approve to cover the cost of my mileage each year. If I have forgotten anyone, it is not deliberate. I am always thankful for the help I receive from so many.

This ministry, our Anglican Ministry to Senior in PEC, would not be as active and fulfilling as it is today without the help and encouragement of the members of our Anglican parishes. I continue to be overwhelmed and grateful for the continued and dedicated support of our Seniors' Ministry team and all who continue to support this ministry in so many ways: giving of your time, talents and prayers. May God continue to bless us in our service to him.

Respectfully submitted,
Fran Langlois

Building Committee

It has been a quiet year in terms of the church building. The Nest thermostats now have AC power to them and are working well. Bruce caulked one of the entry points of the wasps which has slowed them down. We also found a way to reuse the old outdoor light to work in time for the Carol service. Sally Latimour also donated some solar lights that can be used when necessary. Thanks to Murray, Leigh, Sally, and everyone else for the maintenance of the lawns, gardens and outdoor flowers.

Respectfully submitted,
Ted Foy

Communications

For a small parish we truly have a small but mighty approach to our communications:

Weekly Bulletin

The Weekly Bulletin is emailed to our parishioners, and "friends", each week and is a quick and easy way to know what is going on at St. Philip's for the coming Sunday and any upcoming meetings and events. Each bulletin let's us know the Bible readings for the coming week and who the readers are, the latest "goings on", and you will always see the Contact information at the bottom of the email. The best way to get an announcement in The Bulletin is to email stphilipsmilford@gmail.com. Currently, over 30 people receive The Bulletin each week.

Newsletter

St. Philip's Newsletter is published three times a year: Easter, Summer and Christmas. The Newsletter is published by Josef Cihlar, and with many contributing, it is a snapshot of our church in photos. This makes for a very enjoyable "read", as we get to appreciate all the activities of the past months. The Newsletter is circulated to The Bulletin list via email, posted on the website, and ~5 colour copies are printed and delivered by mail or handed to those who have requested a paper-copy. The Newsletter is enjoyed by all, and we are grateful for Josef and his hard work at pulling it together.

Newspapers

St. Philip's has an article in The South Marysburgh Mirror, under the by-line "Roots & Wings". The content for our submissions is as recommended by the Leadership Team at the monthly meetings, and we focus on reporting of what is coming up, and when space avails, what has happened in the past month. We advertise in the Mirror for the Pork & Corn Roast, and our Easter and Christmas Services. St. Philip's has moved away from a weekly advertisement in The Picton Gazette due to the cost increase significantly with their new look. We did focus our advertising in the Gazette to promote our Easter and Christmas, with a double-sized ad, with

colour, a few weeks before Christmas Services and Easter Services. We hope you have noticed how beautiful our ads are!

Website

The St. Philip's website, found at www.stphilipchurch.ca, is kept up to date on a weekly basis - sometimes even more often, depending on what is going on. Our approach is to make it easy for people to read, and even easier to navigate. We were excited to use the website this past summer to assist the ACW in Pork & Corn Roast orders. There was a form on the website that was used by a few people, and many people paid through eTransfer. On the usage side, we have a few years of data on the traffic to our website now. We know that the "visits" increase during June, July and August, and then again in mid-October (Thanksgiving maybe?) and mid-December (Christmas for sure!). Our most visited page is our home page, followed by "Welcome to St. Philip's". Want to remember what happened at St. Philip's in 2024? Check out the Parish Life page. Now, about the usage: most people access our site from a desktop computer (87%), using Google as their search engine. Our website is hosted on IONOS, which is an easy-to-use platform that is also affordable - the costs for 2024 was \$194.

2024 Expenditures and 2025 Budget

You will see from the financial statements that \$2,724 was expensed under Communications for 2024. There are many items included under "Communications", so here is the breakdown:

Internet/Wi-Fi: \$1,024.83. xPlore is our provider, and the internet is required to help run our heating systems in the Church and in the Church Hall, is helpful to have for the Saturday Morning Talks, and is used by most people visiting the church.

Printing/Office Supplies: \$884.65. We print the Vestry reports for our members, as well as service bulletins for Lessons & Carols, flyers and posters for events, and 5 or so colour copies of each of the Newsletters. We also provide office supplies as needed.

Advertising/Publications: The advertisements in the Picton Gazette were \$319 for 2024, and the Finger Sign annual fee is \$84.75. We usually make a donation to the South Marysburgh Mirror of \$100.

Other Expenses: Postage of \$217.41, as we purchased 2025 requirements in December before the cost per stamp increased in January.

The Communications Budget request for 2025 is \$2,500.

The Communications Report is respectfully submitted,
Josef Cihlar

Elizabeth Hill

deb sawle

Outreach Committee

2024 was an exciting year for outreach at St. Philip's. Our committee met several times. Members are Sally Latimour, Shirley Guy, Josef Cihlar, Sally Cowan, Archdeacon Nancy and Bruce and Paula Walker. We are grateful to Elizabeth Hill for all her help with posters and to all our congregation for their support of our efforts. We would also like to thank Elizabeth for her

work for Henry Budd College for Ministry. We enjoy the informative videos she shares. In 2024 our Lenten donation raised \$1,350 for the college.

At our Saturday Talk in February, Mary Ann Barrett spoke to us about her backpack ministry for migrant workers in the county. We immediately wanted to get involved. Members of the congregation collected recommended items for backpacks and St. Philip's is now responsible for delivering these packs to the workers at Apple Dabble Orchards, the Waupoos Winery and the Blueberry Patch. In 2025 we are adding the migrant workers at the County Cider Company. In June we hosted a dinner at St. Philip's for the farm owners and migrant workers. Bishop William, Anne Abok and Mark Hauser from our diocese and Mary Ann and Bill Barrett joined us. We will be supporting this ministry again this year and are planning another dinner for June.

In March once again we co hosted a Saturday Talk "Sheep Wool and More" with the County Sustainability Group. Elizabeth Johnston spoke about the operation of the Waupoos Island Sheep Farm run by her and her husband Matt Fleguel. Lesley Snyder of Rosehaven Yarn Shop talked about sustainable fibres including wool and hemp!

In April, Lindsay Nash of Quinte Conservation was our guest speaker. She told us about the good work they are doing for our environment and in September we made a donation of \$500 for their children's program. Lindsay gave the church a red oak tree which was planted in the backyard at St. Philip's and blessed following a Sunday service in May.

Please note we continue to have a creation care fund. It was established in 2023 to support our creation care tree initiative. At the conclusion of the tree planting, \$829.81 remained in the fund. We purchased an outdoor garbage can for \$230. After the \$500 to the Quinte Conservation, we have \$199.31 remaining in the account. We are currently considering projects related to climate change to support in future efforts.

We had our final Saturday Talk of 2024 on November 2 with guest speaker Graham Cavalier of Aerecura Sustainable Builders. Graham told us about the environmental benefits of the rammed earth homes they are building in the county and beyond.

Once again in 2024 the men of St. Philip's took the lead for a pancake supper in support of DOORS (Diocese of Ontario Refugee Support). The freewill offering raised \$774 for this worthy cause.

Easter cards and Christmas cards were sent on behalf of St. Philip's to some former members and people of our community who have a connection to our church.

We held our final Kayak Canoe trip in May on the Victoria Day weekend. Harley and Karen Guernsey graciously provided the launch and landing spot. Ben Cowan assisted, and Archdeacon Nancy offered a blessing. Hot dogs and lemonade and other goodies were served at St. Philip's. A big thank you to the Cowan family and all who participated in any way. After 29 years of this community event, we have many wonderful memories for which to be grateful.

In June Archdeacon Nancy presented the Valedictorian award of \$100 on behalf of St. Philip's at the Athol South Marysburgh School.

Outreach supported the ACW in entering a tree at the Festival of Trees. The theme of our tree was peace on earth and it raised \$135 for our local hospital.

December 1, we had our White Gift Sunday and gifts were given to the Salvation Army for their community Christmas gift baskets.

December 13, Archdeacon Nancy led a Christmas service of Holy Communion at the McFarland Home. St. Philip's provided a cake and ice cream for a time of fellowship following the service. Services are provided once a month with the assistance of our lay readers.

We continue to host potluck supper movie nights in the Hall.

Food bank Sundays are the fourth Sunday of the month at St. Philip's. Nonperishable food items, personal hygiene products and monetary donations are all gratefully accepted and given to the Picton United Church Food Bank. St. Philip's continues to support the work of Alongside Hope (the Primate's World Relief and Development Fund). Thank you for your generosity and we ask that you please keep these worthy organizations in your prayers.

Respectfully submitted on behalf of our committee,
Paula Walker, Chair

Prayer Circle

The St. Philip's Prayer Circle gathers in prayer on a Thursday of most months. All who come to pray sit in a circle, with the Peace Candle in the centre. This has been helpful, as some of the topics for our prayer gatherings touch on matters that are difficult and challenging. We all read the prayers, which connects us to each other and surrounds us in prayer.

Here is a summary of our Prayer Circle for 2024, and a glimpse into how we prepare to pray:

Prayers for Peace in the Middle East - So today, once again, we continue our prayers for peace - peace in Israel, peace in Gaza. We pray for the end of this war, and for healing and reconciliation to prevent further deaths, further destruction, further broken relationships.

Prayers for National Indigenous Day of Prayer - Our prayers today are provided by the Anglican Church of Canada for the National Indigenous Day of Prayer, which is tomorrow, Friday, June 21. The prayers we've selected are "For the Healing of the Land: A Celebration for National Aboriginal Day" prepared by the Rupert's Land Indigenous Council. They are based on "Agape", from the New Testament, being the fatherly love of God for humans, as well as the human reciprocal love for God.

Prayers for the Season of Creation - Each year from September 1 to October 4, the Christian family unites for this worldwide celebration of prayer and action to protect our common home. It is a special season where we celebrate God as Creator and acknowledge Creation as the divine continuing act that summons us as collaborators to love and care for the gift of all that is created. As followers of Christ from around the globe, we share a common call to care for Creation. We are co-creatures and part of all that God has made. Our well-being is interwoven with the well-being of the Earth.

Prayers for empathy, compassion and understanding for our fractious world, communities & relationships - The level of disagreement, misunderstanding, misinformation, half-truths, and misinterpretation in the world seems palpable at this time. And all this may, in some cases, lead to breakdowns in communication, in relationship, in community. This is a big topic, which we won't be able to solve. The good news is that it is not for us to find solutions, but to bring our concerns, sadness, heartbreak, and sorrow to God, in prayer.

As you read in our openings to prayer, we uphold all the troubles in our lives and our world to God, in hope. We also post most of our prayers on the St. Philip's website should you wish to

read, and possibly pray along. To find the Monthly Prayer Circle page look under "Parish Life". If any of the above topics interest you and you can't get to the website, please let me know and I will get a copy to you.

The Prayer Circle is open to all who love God and are comforted and challenged by the need for prayer. If you would like more information about St. Philip's Prayer Circle please speak to Archdeacon Nancy, or me, Elizabeth Hill.

Respectfully submitted,
Elizabeth Hill

Prayer Group

With the support of Archdeacon Nancy, Elizabeth H., Josef and I continue to be an active prayer group for St. Philip's. Sharing a common list, we pray daily, each in our own location. We pray for our world, our church and for those in special need who have had prayer requested for them. We give thanks for our many blessings and for being called to serve God as part of the life of St. Philip's.

If you feel called to this ministry and wish to join our group, please speak to Archdeacon Nancy. If you wish to make a prayer request, be it for a need or a thanksgiving please speak to Paula Walker or email: pbwalker@xplornet.ca. If you wish to keep someone or something on the list for more than a month, we ask that you please give us an update so that our prayer is appropriate, thank you.

Respectfully submitted on behalf of our group,
Paula Walker

C. Financials

Treasurer's Report

St. Philip's began 2024 with a bank balance of \$5,520 in our Operating Account. We are ending the year with a balance of \$14,430.

The Givings for 2024 were higher than expected, with some one-time donations that were very much appreciated. Some of these donations were designated to specific initiatives, which we were pleased to honour. The St. Philip's ACW once again very generously provided our operations with \$1,200, for which we are all very grateful. The HST refund of \$1,990 received in 2024 is based on HST paid in 2023, including the Memorial monument and engraving costs. The Interest from the McCaw Bequest was \$2,507, and the Rectory Sale was \$12,355. The \$5,000 we removed from the Rectory Sale investments, in June 2024 is the Other Income item as this was required to continue with our operations at the time.

As in previous years, the parishioners of St. Philip's were very generous in supporting Mission outside of our church, a summary of which is on the statements.

Overall, there is nothing extraordinary in the St. Philip's Expenses for 2024. Insurance was higher than expected by 3%, and 16% higher than 2023. Although the Diocese is recommending a 4% increase for 2025, we have chosen to budget 6%. Our Hydro expenses is down 8% over 2023, so we are seeing the results of the installation of new thermostats in the Church and Hall. The Altar Guild expenses might appear to be high, but in 2024 we had some extraordinary expenditures, including wine that will hold us over for awhile, and new candles for the altar. We were also very pleased to purchase a new Alb and Cincture for Sally Latimour, our Lay Assistant in training. Our Mission Expenses are in alignment with what is collected, except for Other Mission. Included in this is \$774 to DOORS, from the Pancake Supper, \$1,500 to the Sisters of St. John the Divine Guest House Construction project, \$500 of which was from our ACW, \$300 to the Anglican Foundation, and other small donations including our continued support of Our Daily Bread. The Creation Care team also had us transfer \$500 to Quinte Conservation from the balance of their funds from 2023.

As mentioned above, we closed 2024 with \$14,430 in our Operating Account.

The St. Philip's Capital/Memorial Account began 2024 with an opening balance of \$5,920.63, which includes \$879.81 of the 2023 Creation Care balance. Memorial Donations in the amount of \$590 were received, plus an additional donation of \$50 for Creation Care. Creation Care had two expenditures during the year; an outdoor garbage can and a \$500 donation to Quinte Conservation. This leaves a balance of \$199.31 in the Capital/Memorial Account for Creation Care. The closing balance of the Memorial Fund for 2024 is \$5,824.63.

For our 2025 Budget, we are being conservative in our Offering Givings projections. The changes in our economy and more specifically our populace is something we are very aware of, and to that end we are estimating a decrease from 2024. The ACW has generously estimated a donation of \$1,200, and we promise to assist were able and needed to help meet their fundraising initiatives. The Interest from the McCaw Bequest and Rectory Sale are as expected, without a withdrawal in 2025. The Expenses for 2025, include the Clergy Expenses, and are as directed by the Diocesan guidance's. The Common Mission & Ministry is expected to increase

in 2025 as it is based on the 2023 Actual Regular income. In 2025 we will be represented at the Diocese of Ontario synod and therefore we have budgeted for this expense including hotel costs and travel.

For Operating Expenses, we are budgeting a total increase of 5%. As mentioned above, we are estimating an increase in our Insurance Costs. The Maintenance and Equipment budgets have been set in discussion with Ted Foy and the Building Committee. Please see the Communications Report and Outreach Report for more information on these line items. The Missional budget for St. Philip's - excluding that which is donated directly - is the Rector's Discretionary Fund of \$1,000. The Leadership Team will review our financial situation closer to the end of 2025 and assess if it is possible to make donations to the Our Daily Bread and the Anglican Foundation.

For 2025, our income to operate the church is projected to be approximately \$68,000. The clergy, diocesan and operating expenses are projected to be approximately \$80,000. This leaves us with a deficit of approximately \$12,000, however with the balance in the bank of \$14,430 at the end of 2024, we are projecting a closing balance of just under \$3,000 for 2025.

Respectfully submitted,
Glendon Walker
Treasurer

Elizabeth Hill
Systems Analyst

**ST. PHILIP'S FINANCIAL STATEMENT
GENERAL / OPERATING ACCOUNT**

2024

Balance Forward: \$ 5,520

INCOME**REGULAR GIVINGS:**

Plate Offering	\$	58,377
Open Offering	\$	320
ACW	\$	1,200
Anniversary	\$	-
HST Refund	\$	1,990
INTEREST McCaw Bequest	\$	2,507
Rectory Sale	\$	12,355
Other Income	\$	5,000
TOTAL REGULAR:	\$	81,749

MISSION:

PWRDF	\$	7,815
Henry Budd College	\$	1,350
Picton United Food Bank	\$	2,350
Creation Care Donations & Revenue	\$	50
Other Mission Donations	\$	4,044
TOTAL MISSION:	\$	15,609

TOTAL INCOME \$ 97,358**EXPENSES****CLERGY EXPENSES:**

Stipend	\$	22,562
Benefits paid by Parish	\$	7,411
Continuing Education	\$	489
Travel Reimbursement	\$	2,341
Telephone	\$	344
Housing Allowance	\$	8,939
TOTAL CLERGY EXPENSES	\$	42,085

DIOCESAN EXPENSES:

CM&M	\$	14,040
Synod Expenses	\$	-
Prior Year Over (Under) Payment	\$	6
TOTAL DIOCESAN EXPENSES	\$	14,046

**ST. PHILIP'S 2024 FINANCIAL STATEMENT
MEMORIAL/CAPITAL ACCOUNT**

		Balance Jan 1, 2024 \$ 5,920.63
INCOME		
Memorial Donations	\$ 590.00	
Creation Care	\$ 50.00	
Interest	\$ -	
Other	\$ -	
TOTAL INCOME	<u>\$ 640.00</u>	\$ 640.00
		<u>\$ 6,560.63</u>
EXPENSES		
Memorial Expenses	\$ -	
Other Expenses	\$ 730.50	
Transfer to Operating	\$ -	
Service Charges	\$ 5.50	
TOTAL EXPENSES	<u>\$ 736.00</u>	\$ 736.00
BALANACE		<u>\$ 5,824.63</u>
2024 Interest from Investments in Operating Income as per Vestry		
Rectory Sale (December 2024 Balance):	\$ 242,995	\$ 12,271
McCaw Trust:	\$ 50,000	\$ 2,507
Phillip C. David (Prior to June, 2024 \$1,500):	\$ -	\$ 76
FPJ Taylor (Prior to June, 2024 \$160):	<u>\$ -</u>	<u>\$ 8</u>
	\$ 292,995	\$ 14,862
BALANCE NOTE:		
Creation Care Balance:	879.81	\$ (730.50) \$ 149.31
2024 Donation		<u>\$50</u>
		\$ 199.31

ST PHILIP'S OPERATION DONATIONS

	2022	2023	23 less '22	%	2024 Actual	OVER (Under)	% Over (Under)
January	\$ 3,410	\$ 4,265	\$ 855	25%	\$ 3,600	\$ (665)	-16%
February	\$ 5,890	\$ 3,295	\$ (2,595)	-44%	\$ 4,965	\$ 1,670	51%
March	\$ 4,595	\$ 6,145	\$ 1,550	34%	\$ 5,700	\$ (445)	-7%
April	\$ 5,367	\$ 5,125	\$ (242)	-5%	\$ 3,540	\$ (1,585)	-31%
May	\$ 4,750	\$ 3,495	\$ (1,255)	-26%	\$ 3,165	\$ (330)	-9%
June	\$ 3,924	\$ 4,135	\$ 211	5%	\$ 5,550	\$ 1,415	34%
July	\$ 4,460	\$ 5,350	\$ 890	20%	\$ 5,240	\$ (110)	-2%
August	\$ 4,630	\$ 4,100	\$ (530)	-11%	\$ 4,060	\$ (40)	-1%
September	\$ 3,260	\$ 4,135	\$ 875	27%	\$ 5,070	\$ 935	23%
October	\$ 5,335	\$ 5,000	\$ (335)	-6%	\$ 5,105	\$ 105	2%
November	\$ 3,900	\$ 3,800	\$ (100)	-3%	\$ 2,720	\$ (1,080)	-28%
December	\$ 7,055	\$ 8,797	\$ 1,742	25%	\$ 9,593	\$ 796	9%
GRAND TOTAL	\$ 56,576	\$ 57,642	\$ 1,066	2%	\$ 58,308	\$ 666	1%

ST. PHILIP'S 2025 BUDGET GENERAL / OPERATING ACCOUNT

	DECEMBER 2024 YTD	2025 PROJECTION
Balance Forward:	\$ 5,520	\$ 14,430

INCOME

REGULAR GIVINGS:

	2024 YTD	2025 PROJECTION
Plate Offering	\$ 58,377	\$ 50,000
Open Offering	\$ 320	\$ 350
ACW	\$ 1,200	\$ 1,200
HST Refund	\$ 1,990	\$ 1,700
INTEREST McCaw Bequest	\$ 2,507	\$ 2,520
Rectory Sale	\$ 12,355	\$ 12,250
Other Income	\$ 5,000	\$ -
TOTAL REGULAR:	\$ 81,749	\$ 68,019

MISSION:

PWRDF	\$ 7,815	\$ 7,500
Henry Budd College	\$ 1,350	\$ 1,000
Picton United Food Bank	\$ 2,350	\$ 2,200
Creation Care Donations	\$ 50	\$ -
Other Mission Donations	\$ 4,044	\$ 1,500
TOTAL MISSION:	\$ 15,609	\$ 12,200

TOTAL INCOME	\$ 97,358	\$ 80,219
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EXPENSES

CLERGY EXPENSES:

Stipend	\$ 22,562	\$ 23,355
Benefits paid by Parish	\$ 7,411	\$ 7,898
Continuing Education	\$ 489	\$ 1,000
Travel Reimbursement	\$ 2,341	\$ 2,458
Telephone	\$ 344	\$ 420
Housing Allowance	\$ 8,939	\$ 9,395
TOTAL CLERGY EXPENSES	\$ 42,085	\$ 44,526

DIOCESAN EXPENSES:

CM&M	\$ 14,040	\$ 16,350
Synod Expenses	\$ -	\$ 2,000
Prior Year Over (Under) Payment	\$ 6	
TOTAL DIOCESAN EXPENSES	\$ 14,046	\$ 18,350

ST. PHILIP'S 2025 BUDGET GENERAL / OPERATING ACCOUNT

	DECEMBER 2024 YTD	2025 PROJECTION
OPERATING EXPENSES:		
Hydro	\$ 3,439	\$ 3,700
Water	\$ 245	\$ 300
Janitorial Services	\$ 1,796	\$ 1,800
Insurance	\$ 4,442	\$ 4,709
Music Ministry	\$ 84	\$ 85
Supplies	\$ 303	\$ 500
Communications	\$ 2,724	\$ 2,500
Maintenance	\$ 185	\$ 500
Snow Plowing	\$ 100	\$ 100
Outreach	\$ 751	\$ 1,180
Altar Guild	\$ 1,049	\$ 500
Flowers	\$ 442	\$ 400
Gift	\$ -	\$ 100
Bank Charges & Fees	\$ 363	\$ 375
Equipment	\$ 278	\$ 300
Account Transfers	\$ -	
Miscellaneous	\$ 86	\$ 100
TOTAL OPERATING EXPENSES:	\$ 16,287	\$ 17,149
SUB-TOTAL REGULAR EXPENSES	\$ 72,418	\$ 80,024
MISSION:		
PWRDF Mission Funding	\$ 7,715	\$ 7,500
Henry Budd College Mission	\$ 1,350	\$ 1,000
Picton United Food Bank Mission	\$ 2,350	\$ 2,200
Creation Care Donations & Expenses	\$ 550	\$ -
Rector Discretionary Fund	\$ 1,000	\$ 1,000
Other Mission Expenses	\$ 3,064	\$ -
TOTAL MISSION:	\$ 16,029	\$ 11,700
TOTAL EXPENSES	\$ 88,448	\$ 91,724
CLOSING BALANCE	\$ 14,430	\$ 2,925
Operating Income:	\$ 81,749	\$ 68,019
Operating Expenses:	\$ (72,418)	\$ (80,024)
	\$ 9,330	\$ (12,005)

D. Nominations Committee

The Nomination Committee met virtually on January 27, 2025 to consider all eligible candidates for the offices of St Philip's Church, Parish of Marysburgh, for the year 2025:

We propose the following candidates to stand for election:

- People's Warden - Deb Sawle
- Deputy Warden *- vacant
- Synod Delegates - Alfie Deyo, Elizabeth Hill
- Alternate Delegates to Synod - Leigh Scott

*Will ask for nominations from the floor; if none, permission of Vestry is requested to nominate a Deputy Warden if someone becomes available during the year.

The following appointments have been made for the positions listed:

- Vestry Clerk - Sally Latimour
- Rector's Warden - Sally Cowan
- St Philip's Treasurer - Glendon Walker
- Envelope Secretary - Murray Guy
- Central Treasurer - Elizabeth Hill
- Systems Analyst - Elizabeth Hill
- Auditor - Bill Cowan

Respectfully submitted,
Archdeacon Nancy Northgrave
Rector

Sally Cowan
Warden